

**PERSONNEL SUMMARY**

**2021-2022 City of Kearney Pay Policy**  
**Effective October 1, 2021**  
**Recommended Pay Ranges, Entry Rates And Pay Grades**  
**Regular Employees**

<b>Class</b>	<b>Pay Grade</b>	<b>Bi-Weekly</b>		<b>Monthly</b>	
		<b>Low</b>	<b>High</b>	<b>Low</b>	<b>High</b>
Account Clerk, Senior	21	1548	2179	3353	4720
Account Clerk, Utility Billing	23	1708	2401	3700	5203
Accounting Technician	25	1883	2648	4079	5738
Administrative Assistant	20	1474	2076	3194	4497
Administrative Clerk	16	1213	1708	2628	3700
Administrative Clerk (PT)	16	1213	1415	2628	3067
Administrative Coordinator/Crime Analyst	24	1793	2521	3885	5462
Airport Manager	35	3065	4314	6642	9347
Airport Operations Worker	21	1548	2179	3353	4720
Airport Police Officer	23	1708	2401	3700	5203
Assistant City Forester	25	1883	2648	4079	5738
Assistant City Manager	38	3548	4993	7688	10818
Assistant Director of Finance	34	2919	4108	6324	8900
Assistant Director of Utilities	32	2648	3726	5738	8074
Assistant Library Director	27	2076	2919	4497	6324
Associate Planner	25	1883	2648	4079	5738
Aviation Service Technician (PT)	16	1213	1415	2628	3067
Aviation Support Coordinator	27	2076	2919	4497	6324
Building Inspector	27	2076	2919	4497	6324
Building Official	32	2648	3726	5738	8074
Cemetery Supervisor	28	2179	3065	4720	6642
City Clerk	35	3065	4314	6642	9347
City Engineer	35	3065	4314	6642	9347
City Forester	29	2286	3219	4954	6975
City Planner	32	2648	3726	5738	8074
Code Inspector (PT)	22	1625	1897	3522	4110
Community Service Officer	20	1474	2076	3194	4497
Computer Support Technician	28	2179	3065	4720	6642
Deputy City Clerk	24	1793	2521	3885	5462
Director of Administrative Services	38	3548	4993	7688	10818
Director of Development Services	35	3065	4314	6642	9347
Director of Finance	41	4108	5779	8900	12522
Director of Information Technology	35	3065	4314	6642	9347
Director of Park and Recreation	38	3548	4993	7688	10818
Director of Public Works	38	3548	4993	7688	10818
Director of Utilities	38	3548	4993	7688	10818
Director - Victim Witness	24	1793	2521	3885	5462

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		<b>Low</b>	<b>High</b>	<b>Low</b>	<b>High</b>
Electrician	25	1883	2648	4079	5738
Engineering Assistant II	27	2076	2919	4497	6324
Equipment Mechanic, Senior	26	1977	2780	4283	6023
Equipment Operator	23	1708	2401	3700	5203
Executive Assistant	24	1793	2521	3885	5462
Facilities Maintenance Technician	24	1793	2521	3885	5462
Facilities Maintenance Worker	21	1548	2179	3353	4720
Facilities Maintenance Worker, Senior	24	1793	2521	3885	5462
Facilities Supervisor	30	2401	3379	5203	7322
FBO Manager	25	1883	2648	4079	5738
Fire Administrator	38	3548	4993	7688	10818
Fire Engineer	24FF	1837	2584	3981	5598
Fire Inspector	30	2401	3379	5203	7322
Fleet Electronics Technician	24	1793	2521	3885	5462
Fleet Maintenance Supervisor	28	2179	3065	4720	6642
Fleet Services Attendant	22	1625	2286	3522	4954
G.I.S. Coordinator	30	2401	3379	5203	7322
G.I.S. Technician	21	1548	2179	3353	4720
Golf Course Assistant Services Manager	26	1977	2780	4283	6023
Golf Course Assistant Superintendent	26	1977	2780	4283	6023
Golf Course Manager	33	2780	3912	6023	8476
Golf Course Mechanic	25	1883	2648	4079	5738
Golf Course Superintendent	29	2286	3219	4954	6975
Heavy Equipment Operator	24	1793	2521	3885	5462
Heavy Equipment Operator (PT)	24	1793	2093	3885	4534
Horticulture Specialist	24	1793	2093	3885	4534
Household Hazardous Waste Coordinator	21	1548	2179	3353	4720
Human Resources Benefits Coordinator	24	1793	2521	3885	5462
Human Resources Coordinator	24	1793	2521	3885	5462
Inventory Control Clerk	20	1474	2076	3194	4497
Irrigation Specialist	24	1793	2521	3885	5462
Laboratory Technician	25	1883	2648	4079	5738
Landfill Assistant (PT)	20	1474	1721	3194	3728
Landfill Groundskeeper (PT)	16	1213	1415	2628	3067
Landfill Operator	25	1883	2648	4079	5738

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**Regular Employees**

<b>Class</b>	<b>Pay Grade</b>	<b>Bi-Weekly</b>		<b>Monthly</b>	
		<b>Low</b>	<b>High</b>	<b>Low</b>	<b>High</b>
Librarian/Tech Services; Youth; Reference	24	1793	2521	3885	5462
Librarian/Tech Learning Center; Circulation	24	1793	2521	3885	5462
Library Bookmobile Driver (PT)	19	1404	1639	3042	3551
Library Clerk	16	1213	1708	2628	3700
Library Clerk (PT)	16	1213	1415	2628	3067
Library Director	35	3065	4314	6642	9347
Maintenance Worker	21	1548	2179	3353	4720
Maintenance Worker-SWDF	23	1708	2401	3700	5203
Master Electrician	27	2076	2919	4497	6324
Meter Technician, Senior	22	1625	2286	3522	4954
Monitor, Tennis (PT)	16	1213	1415	2628	3067
Office Manager	24	1793	2521	3885	5462
Park Attendant (PT)	19	1404	1639	3042	3551
Park Superintendent	32	2648	3726	5738	8074
Permit/Code Enforcement Technician	20	1474	2076	3194	4497
Permit Technician, Senior	21	1548	2179	3353	4720
Police Captain	36PD	3218	4529	6973	9813
Police Chief	41PD	4109	5781	8903	12526
Police Lieutenant	33PD	2932	4126	6354	8940
Police Officer	25PD	2148	3082	4654	6677
Police Records Clerk	19	1404	1977	3042	4283
Police Records Clerk, Lead	24	1793	2521	3885	5462
Police Records Supervisor	30	2401	3379	5203	7322
Police Sergeant	30PD	2647	3704	5736	8025
Project Manager	29	2286	3219	4954	6975
Property & Evidence Supervisor	25	1883	2648	4079	5738
Property & Evidence Technician	21	1548	2179	3353	4720
Recreation Coordinator	26	1977	2780	4283	6023
Recreation Leader	22	1625	2286	3522	4954
Recreation Superintendent	32	2648	3726	5738	8074
Recycling Processor	16	1213	1708	2628	3700
Recycling Processor (PT)	16	1213	1415	2628	3067
Refuse Worker	18	1337	1883	2896	4079
Risk Manager	24	1793	2521	3885	5462

## 2021-2022 City of Kearney Pay Policy

Effective October 1, 2021

### Recommended Pay Ranges, Entry Rates And Pay Grades Regular Employees

Class	Pay Grade	Bi-Weekly		Monthly	
		Low	High	Low	High
Sanitation Foreman	28	2179	3065	4720	6642
Sanitation Supervisor	31	2521	3548	5462	7688
SCADA Technician	24	1793	2521	3885	5462
Scale House Coordinator	22	1625	2286	3522	4954
Secretary	18	1337	1883	2896	4079
Secretary (PT)	18	1337	1560	2896	3381
Senior Services Attendant (PT)	16	1213	1415	2628	3067
Senior Services Coordinator	30	2401	3379	5203	7322
Senior Services Program Aide	20	1474	2076	3194	4497
Street Crew Leader	27	2076	2919	4497	6324
Street Superintendent	30	2401	3379	5203	7322
Turf Specialist	24	1793	2521	3885	5462
Utilities Maintenance Worker	23	1708	2401	3700	5203
Utilities Maintenance Worker, Senior	24	1793	2521	3885	5462
Wastewater Treatment Plant Lead Operator	26	1977	2780	4283	6023
Wastewater Treatment Plant Operator	23	1708	2401	3700	5203
Wastewater Treatment Plant Superintendent	31	2521	3548	5462	7688
Water & Sewer System Supervisor	31	2521	3548	5462	7688
Water Quality Coordinator	24	1793	2521	3885	5462
Water Quality Technician	22	1625	2286	3522	4954
Water System Operator	23	1708	2401	3700	5203

**2021-2022 City of Kearney  
Pay Plan Effective October 1, 2021  
Hourly Pay Range Schedule**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Pay Grade
16	15.1587	15.6347	16.1258	16.6321	17.1541	17.6930	18.2486	18.8216	19.4125	20.0219	20.6508	21.3461	16
17	15.9253	16.4254	16.9414	17.4729	18.0217	18.5876	19.1715	19.7734	20.3942	21.0346	21.6949	22.4112	17
18	16.7101	17.2349	17.7759	18.3342	18.9097	19.5035	20.1160	20.7478	21.3994	22.0711	22.7639	23.5326	18
19	17.5515	18.1029	18.6713	19.2577	19.8623	20.4857	21.1291	21.7928	22.4770	23.1828	23.9104	24.7105	19
20	18.4297	19.0083	19.6051	20.2209	20.8560	21.5105	22.1861	22.8830	23.6013	24.3423	25.1066	25.9439	20
21	19.3458	19.9532	20.5798	21.2259	21.8923	22.5801	23.2888	24.0204	24.7746	25.5523	26.3547	27.2332	21
22	20.3176	20.9557	21.6139	22.2922	22.9924	23.7143	24.4590	25.2269	26.0193	26.8361	27.6788	28.5793	22
23	21.3461	22.0163	22.7075	23.4207	24.1560	24.9142	25.6969	26.5037	27.3360	28.1942	29.0798	30.0187	23
24	22.4112	23.1148	23.8409	24.5892	25.3614	26.1576	26.9794	27.8263	28.7000	29.6013	30.5308	31.5141	24
24FF	19.1400	19.7411	20.3608	21.0002	21.6598	22.3399	23.0413	23.7649	24.5112	25.2806	26.0746	26.9155	24FF
25	23.5326	24.2718	25.0337	25.8196	26.6303	27.4667	28.3291	29.2186	30.1359	31.0822	32.0584	33.1028	25
25PD	26.0347	26.8322	27.6545	28.5031	29.3781	30.2805	31.2111	32.1713	33.1614	34.1828	35.2361	37.3565	25PD
26	24.7105	25.4864	26.2865	27.1120	27.9633	28.8416	29.7470	30.6807	31.6444	32.6381	33.6630	34.7473	26
27	25.9439	26.7585	27.5986	28.4652	29.3592	30.2812	31.2318	32.2124	33.2240	34.2673	35.3432	36.4859	27
28	27.2332	28.0884	28.9707	29.8803	30.8187	31.7862	32.7841	33.8137	34.8755	35.9708	37.1002	38.3180	28
29	28.5793	29.4766	30.4025	31.3570	32.3416	33.3570	34.4043	35.4847	36.5991	37.7483	38.9336	40.2428	29
30	30.0187	30.9612	31.9334	32.9360	33.9706	35.0369	36.1373	37.2716	38.4419	39.6493	40.8942	42.2429	30
30PD	32.0903	33.0780	34.0965	35.1472	36.2309	37.3485	38.5014	39.6902	40.9165	42.1812	43.4857	44.8947	30PD
31	31.5141	32.5037	33.5242	34.5770	35.6626	36.7823	37.9373	39.1284	40.3572	41.6242	42.9313	44.3552	31
32	33.1028	34.1422	35.2140	36.3199	37.4603	38.6363	39.8496	41.1008	42.3914	43.7225	45.0954	46.5792	32
33	34.7473	35.8385	36.9641	38.1246	39.3215	40.5562	41.8297	43.1432	44.4980	45.8953	47.3362	48.8972	33
33PD	35.5441	36.6601	37.8113	38.9988	40.2232	41.4861	42.7888	44.1324	45.5184	46.9474	48.4216	50.0141	33PD
34	36.4859	37.6314	38.8132	40.0318	41.2889	42.5851	43.9225	45.3018	46.7241	48.1912	49.7044	51.3453	34
35	38.3180	39.5209	40.7619	42.0418	43.3618	44.7234	46.1278	47.5763	49.0701	50.6110	52.2002	53.9252	35
36	40.2428	41.5065	42.8097	44.1541	45.5405	46.9702	48.4455	49.9664	51.5353	53.1538	54.8225	56.6165	36
36PD	39.0093	40.2340	41.4976	42.8004	44.1442	45.5305	46.9602	48.4348	49.9555	51.5241	53.1418	54.8969	36PD
37	42.2429	43.5696	44.9376	46.3484	47.8038	49.3049	50.8529	52.4500	54.0968	55.7955	57.5470	59.4387	37
38	44.3552	45.7479	47.1847	48.6660	50.1942	51.7705	53.3962	55.0727	56.8019	58.5854	60.4251	62.4109	38
39	46.5792	48.0418	49.5502	51.1062	52.7107	54.3660	56.0731	57.8340	59.6499	61.5229	63.4545	65.5323	39
40	48.8972	50.4325	52.0159	53.6493	55.3338	57.0712	58.8633	60.7118	62.6180	64.5843	66.6122	68.8037	40
41	51.3453	52.9574	54.6204	56.3354	58.1045	59.9291	61.8105	63.7515	65.7534	67.8180	69.9474	72.2424	41
41PD	49.8049	51.3686	52.9818	54.6453	56.3613	58.1313	59.9560	61.8390	63.7807	65.7835	67.8490	70.0752	41PD
42	53.9252	55.6183	57.3649	59.1660	61.0240	62.9400	64.9166	66.9548	69.0571	71.2255	73.4619	75.8685	42
43	56.6165	58.3943	60.2278	62.1191	64.0696	66.0814	68.1563	70.2964	72.5036	74.7806	77.1286	79.6635	43
44	59.4387	61.3052	63.2301	65.2156	67.2634	69.3755	71.5540	73.8007	76.1180	78.5081	80.9733	83.6444	44
45	62.4109	64.3708	66.3918	68.4767	70.6267	72.8446	75.1318	77.4910	79.9241	82.4334	85.0222	87.8126	45

**2021-2022 City of Kearney  
Pay Plan Effective October 1, 2021  
Bi-Weekly Pay Range Schedule**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Pay Grade
16	1,213	1,251	1,290	1,331	1,372	1,415	1,460	1,506	1,553	1,602	1,652	1,708	16
17	1,274	1,314	1,355	1,398	1,442	1,487	1,534	1,582	1,632	1,683	1,736	1,793	17
18	1,337	1,379	1,422	1,467	1,513	1,560	1,609	1,660	1,712	1,766	1,821	1,883	18
19	1,404	1,448	1,494	1,541	1,589	1,639	1,690	1,743	1,798	1,855	1,913	1,977	19
20	1,474	1,521	1,568	1,618	1,668	1,721	1,775	1,831	1,888	1,947	2,009	2,076	20
21	1,548	1,596	1,646	1,698	1,751	1,806	1,863	1,922	1,982	2,044	2,108	2,179	21
22	1,625	1,676	1,729	1,783	1,839	1,897	1,957	2,018	2,082	2,147	2,214	2,286	22
23	1,708	1,761	1,817	1,874	1,932	1,993	2,056	2,120	2,187	2,256	2,326	2,401	23
24	1,793	1,849	1,907	1,967	2,029	2,093	2,158	2,226	2,296	2,368	2,442	2,521	24
24FF	1,837	1,895	1,955	2,016	2,079	2,145	2,212	2,281	2,353	2,427	2,503	2,584	24FF
25	1,883	1,942	2,003	2,066	2,130	2,197	2,266	2,337	2,411	2,487	2,565	2,648	25
25PD	2,148	2,214	2,281	2,352	2,424	2,498	2,575	2,654	2,736	2,820	2,907	3,082	25PD
26	1,977	2,039	2,103	2,169	2,237	2,307	2,380	2,454	2,532	2,611	2,693	2,780	26
27	2,076	2,141	2,208	2,277	2,349	2,422	2,499	2,577	2,658	2,741	2,827	2,919	27
28	2,179	2,247	2,318	2,390	2,465	2,543	2,623	2,705	2,790	2,878	2,968	3,065	28
29	2,286	2,358	2,432	2,509	2,587	2,669	2,752	2,839	2,928	3,020	3,115	3,219	29
30	2,401	2,477	2,555	2,635	2,718	2,803	2,891	2,982	3,075	3,172	3,272	3,379	30
30PD	2,647	2,729	2,813	2,900	2,989	3,081	3,176	3,274	3,376	3,480	3,588	3,704	30PD
31	2,521	2,600	2,682	2,766	2,853	2,943	3,035	3,130	3,229	3,330	3,435	3,548	31
32	2,648	2,731	2,817	2,906	2,997	3,091	3,188	3,288	3,391	3,498	3,608	3,726	32
33	2,780	2,867	2,957	3,050	3,146	3,244	3,346	3,451	3,560	3,672	3,787	3,912	33
33PD	2,932	3,024	3,119	3,217	3,318	3,423	3,530	3,641	3,755	3,873	3,995	4,126	33PD
34	2,919	3,011	3,105	3,203	3,303	3,407	3,514	3,624	3,738	3,855	3,976	4,108	34
35	3,065	3,162	3,261	3,363	3,469	3,578	3,690	3,806	3,926	4,049	4,176	4,314	35
36	3,219	3,321	3,425	3,532	3,643	3,758	3,876	3,997	4,123	4,252	4,386	4,529	36
36PD	3,218	3,319	3,424	3,531	3,642	3,756	3,874	3,996	4,121	4,251	4,384	4,529	36PD
37	3,379	3,486	3,595	3,708	3,824	3,944	4,068	4,196	4,328	4,464	4,604	4,755	37
38	3,548	3,660	3,775	3,893	4,016	4,142	4,272	4,406	4,544	4,687	4,834	4,993	38
39	3,726	3,843	3,964	4,088	4,217	4,349	4,486	4,627	4,772	4,922	5,076	5,243	39
40	3,912	4,035	4,161	4,292	4,427	4,566	4,709	4,857	5,009	5,167	5,329	5,504	40
41	4,108	4,237	4,370	4,507	4,648	4,794	4,945	5,100	5,260	5,425	5,596	5,779	41
41PD	4,109	4,238	4,371	4,508	4,650	4,796	4,946	5,102	5,262	5,427	5,598	5,781	41PD
42	4,314	4,449	4,589	4,733	4,882	5,035	5,193	5,356	5,525	5,698	5,877	6,069	42
43	4,529	4,672	4,818	4,970	5,126	5,287	5,453	5,624	5,800	5,982	6,170	6,373	43
44	4,755	4,904	5,058	5,217	5,381	5,550	5,724	5,904	6,089	6,281	6,478	6,692	44
45	4,993	5,150	5,311	5,478	5,650	5,828	6,011	6,199	6,394	6,595	6,802	7,025	45

**2021-2022 City of Kearney  
Pay Plan Effective October 1, 2021  
Monthly Pay Range Schedule**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Pay Grade
16	2,628	2,710	2,795	2,883	2,973	3,067	3,163	3,262	3,365	3,470	3,579	3,700	16
17	2,760	2,847	2,937	3,029	3,124	3,222	3,323	3,427	3,535	3,646	3,760	3,885	17
18	2,896	2,987	3,081	3,178	3,278	3,381	3,487	3,596	3,709	3,826	3,946	4,079	18
19	3,042	3,138	3,236	3,338	3,443	3,551	3,662	3,777	3,896	4,018	4,144	4,283	19
20	3,194	3,295	3,398	3,505	3,615	3,728	3,846	3,966	4,091	4,219	4,352	4,497	20
21	3,353	3,459	3,567	3,679	3,795	3,914	4,037	4,164	4,294	4,429	4,568	4,720	21
22	3,522	3,632	3,746	3,864	3,985	4,110	4,240	4,373	4,510	4,652	4,798	4,954	22
23	3,700	3,816	3,936	4,060	4,187	4,318	4,454	4,594	4,738	4,887	5,040	5,203	23
24	3,885	4,007	4,132	4,262	4,396	4,534	4,676	4,823	4,975	5,131	5,292	5,462	24
24FF	3,981	4,106	4,235	4,368	4,505	4,647	4,793	4,943	5,098	5,258	5,424	5,598	24FF
25	4,079	4,207	4,339	4,475	4,616	4,761	4,910	5,065	5,224	5,388	5,557	5,738	25
25PD	4,654	4,796	4,943	5,095	5,251	5,413	5,579	5,751	5,928	6,110	6,298	6,677	25PD
26	4,283	4,418	4,556	4,699	4,847	4,999	5,156	5,318	5,485	5,657	5,835	6,023	26
27	4,497	4,638	4,784	4,934	5,089	5,249	5,414	5,583	5,759	5,940	6,126	6,324	27
28	4,720	4,869	5,022	5,179	5,342	5,510	5,683	5,861	6,045	6,235	6,431	6,642	28
29	4,954	5,109	5,270	5,435	5,606	5,782	5,963	6,151	6,344	6,543	6,748	6,975	29
30	5,203	5,367	5,535	5,709	5,888	6,073	6,264	6,460	6,663	6,873	7,088	7,322	30
30PD	5,736	5,913	6,095	6,283	6,476	6,676	6,882	7,095	7,314	7,540	7,773	8,025	30PD
31	5,462	5,634	5,811	5,993	6,182	6,376	6,576	6,782	6,995	7,215	7,441	7,688	31
32	5,738	5,918	6,104	6,295	6,493	6,697	6,907	7,124	7,348	7,579	7,817	8,074	32
33	6,023	6,212	6,407	6,608	6,816	7,030	7,250	7,478	7,713	7,955	8,205	8,476	33
33PD	6,354	6,553	6,759	6,971	7,190	7,416	7,648	7,889	8,136	8,392	8,655	8,940	33PD
34	6,324	6,523	6,728	6,939	7,157	7,381	7,613	7,852	8,099	8,353	8,615	8,900	34
35	6,642	6,850	7,065	7,287	7,516	7,752	7,995	8,247	8,505	8,773	9,048	9,347	35
36	6,975	7,194	7,420	7,653	7,894	8,142	8,397	8,661	8,933	9,213	9,503	9,814	36
36PD	6,973	7,192	7,418	7,651	7,891	8,139	8,394	8,658	8,930	9,210	9,499	9,813	36PD
37	7,322	7,552	7,789	8,034	8,286	8,546	8,815	9,091	9,377	9,671	9,975	10,303	37
38	7,688	7,930	8,179	8,435	8,700	8,974	9,255	9,546	9,846	10,155	10,474	10,818	38
39	8,074	8,327	8,589	8,858	9,137	9,423	9,719	10,025	10,339	10,664	10,999	11,359	39
40	8,476	8,742	9,016	9,299	9,591	9,892	10,203	10,523	10,854	11,195	11,546	11,926	40
41	8,900	9,179	9,468	9,765	10,071	10,388	10,714	11,050	11,397	11,755	12,124	12,522	41
41PD	8,903	9,182	9,470	9,768	10,075	10,391	10,717	11,054	11,401	11,759	12,128	12,526	41PD
42	9,347	9,641	9,943	10,255	10,577	10,910	11,252	11,605	11,970	12,346	12,733	13,151	42
43	9,814	10,122	10,439	10,767	11,105	11,454	11,814	12,185	12,567	12,962	13,369	13,808	43
44	10,303	10,626	10,960	11,304	11,659	12,025	12,403	12,792	13,194	13,608	14,035	14,498	44
45	10,818	11,158	11,508	11,869	12,242	12,626	13,023	13,432	13,854	14,288	14,737	15,221	45

**2021-2022 City of Kearney  
Pay Plan Effective October 1, 2021  
Annual Pay Range Schedule**

<b>Pay Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Pay Grade</b>
<b>16</b>	31,530	32,520	33,542	34,595	35,681	36,801	37,957	39,149	40,378	41,646	42,954	44,400	<b>16</b>
<b>17</b>	33,125	34,165	35,238	36,344	37,485	38,662	39,877	41,129	42,420	43,752	45,125	46,615	<b>17</b>
<b>18</b>	34,757	35,849	36,974	38,135	39,332	40,567	41,841	43,155	44,511	45,908	47,349	48,948	<b>18</b>
<b>19</b>	36,507	37,654	38,836	40,056	41,314	42,610	43,949	45,329	46,752	48,220	49,734	51,398	<b>19</b>
<b>20</b>	38,334	39,537	40,779	42,059	43,380	44,742	46,147	47,597	49,091	50,632	52,222	53,963	<b>20</b>
<b>21</b>	40,239	41,503	42,806	44,150	45,536	46,967	48,441	49,962	51,531	53,149	54,818	56,645	<b>21</b>
<b>22</b>	42,261	43,588	44,957	46,368	47,824	49,326	50,875	52,472	54,120	55,819	57,572	59,445	<b>22</b>
<b>23</b>	44,400	45,794	47,232	48,715	50,244	51,822	53,450	55,128	56,859	58,644	60,486	62,439	<b>23</b>
<b>24</b>	46,615	48,079	49,589	51,146	52,752	54,408	56,117	57,879	59,696	61,571	63,504	65,549	<b>24</b>
<b>24FF</b>	47,773	49,274	50,821	52,416	54,063	55,760	57,511	59,317	61,180	63,100	65,082	67,181	<b>24FF</b>
<b>25</b>	48,948	50,485	52,070	53,705	55,391	57,131	58,925	60,775	62,683	64,651	66,681	68,854	<b>25</b>
<b>25PD</b>	55,844	57,555	59,319	61,139	63,016	64,952	66,948	69,007	71,131	73,322	75,581	80,130	<b>25PD</b>
<b>26</b>	51,398	53,012	54,676	56,393	58,164	59,991	61,874	63,816	65,820	67,887	70,019	72,274	<b>26</b>
<b>27</b>	53,963	55,658	57,405	59,208	61,067	62,985	64,962	67,002	69,106	71,276	73,514	75,891	<b>27</b>
<b>28</b>	56,645	58,424	60,259	62,151	64,103	66,115	68,191	70,332	72,541	74,819	77,168	79,701	<b>28</b>
<b>29</b>	59,445	61,311	63,237	65,223	67,271	69,383	71,561	73,808	76,126	78,516	80,982	83,705	<b>29</b>
<b>30</b>	62,439	64,399	66,421	68,507	70,659	72,877	75,166	77,525	79,959	82,471	85,060	87,865	<b>30</b>
<b>30PD</b>	68,834	70,952	73,137	75,391	77,715	80,113	82,586	85,135	87,766	90,479	93,277	96,299	<b>30PD</b>
<b>31</b>	65,549	67,608	69,730	71,920	74,178	76,507	78,910	81,387	83,943	86,578	89,297	92,259	<b>31</b>
<b>32</b>	68,854	71,016	73,245	75,545	77,917	80,364	82,887	85,490	88,174	90,943	93,798	96,885	<b>32</b>
<b>33</b>	72,274	74,544	76,885	79,299	81,789	84,357	87,006	89,738	92,556	95,462	98,459	101,706	<b>33</b>
<b>33PD</b>	76,242	78,636	81,105	83,652	86,279	88,988	91,782	94,664	97,637	100,702	103,864	107,280	<b>33PD</b>
<b>34</b>	75,891	78,273	80,731	83,266	85,881	88,577	91,359	94,228	97,186	100,238	103,385	106,798	<b>34</b>
<b>35</b>	79,701	82,203	84,785	87,447	90,193	93,025	95,946	98,959	102,066	105,271	108,576	112,164	<b>35</b>
<b>36</b>	83,705	86,334	89,044	91,841	94,724	97,698	100,767	103,930	107,193	110,560	114,031	117,762	<b>36</b>
<b>36PD</b>	83,675	86,302	89,012	91,807	94,689	97,663	100,730	103,893	107,155	110,519	113,989	117,754	<b>36PD</b>
<b>37</b>	87,865	90,625	93,470	96,405	99,432	102,554	105,774	109,096	112,521	116,055	119,698	123,632	<b>37</b>
<b>38</b>	92,259	95,156	98,144	101,225	104,404	107,683	111,064	114,551	118,148	121,858	125,684	129,815	<b>38</b>
<b>39</b>	96,885	99,927	103,064	106,301	109,638	113,081	116,632	120,295	124,072	127,968	131,985	136,307	<b>39</b>
<b>40</b>	101,706	104,900	108,193	111,591	115,094	118,708	122,436	126,281	130,245	134,335	138,553	143,112	<b>40</b>
<b>41</b>	106,798	110,151	113,610	117,178	120,857	124,653	128,566	132,603	136,767	141,061	145,491	150,264	<b>41</b>
<b>41PD</b>	106,832	110,186	113,646	117,214	120,895	124,692	128,606	132,645	136,810	141,106	145,536	150,311	<b>41PD</b>
<b>42</b>	112,164	115,686	119,319	123,065	126,930	130,915	135,027	139,266	143,639	148,149	152,801	157,806	<b>42</b>
<b>43</b>	117,762	121,460	125,274	129,208	133,265	137,449	141,765	146,217	150,807	155,544	160,427	165,700	<b>43</b>
<b>44</b>	123,632	127,515	131,519	135,648	139,908	144,301	148,832	153,505	158,325	163,297	168,424	173,980	<b>44</b>
<b>45</b>	129,815	133,891	138,095	142,432	146,904	151,517	156,274	161,181	166,242	171,461	176,846	182,650	<b>45</b>

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2018-19	Actual 2019-20	Actual 2020-21	Changes		Budget 2021-22
					Mid-Year 2020-21	Proposed 2021-22	
<b>GENERAL FUND</b>							
<b>Administration:</b>							
Administrative Assistant	20	2.00	1.00	0.00			0.00
Administrative Clerk (PT)	16	0.00	0.00	1.00			1.00
Assistant City Manager	38	1.00	1.00	1.00			1.00
City Clerk	35	1.00	1.00	1.00			1.00
City Manager	N/A	1.00	1.00	1.00			1.00
Deputy City Clerk	23	1.00	1.00	1.00			1.00
Director of Administrative Services	38	1.00	1.00	1.00			1.00
Executive Assistant	24	1.00	1.00	1.00			1.00
Human Resources Benefits Coordinator	24	0.00	0.00	0.00		1.00	1.00
Human Resources Coordinator	24	1.00	2.00	2.00		(1.00)	1.00
Total Full-Time		9.00	9.00	8.00	0.00	0.00	8.00
Total Part-Time		0.00	0.00	1.00	0.00		1.00
<b>Finance:</b>							
Account Clerk, Senior	21	2.00	2.00	2.00			2.00
Accounting Technician	25	1.00	1.00	1.00			1.00
Assistant Director of Finance	34	0.50	0.50	0.50			0.50
Director of Finance	41	0.50	0.50	0.50			0.50
Total Full-Time		4.00	4.00	4.00	0.00	0.00	4.00
<b>Information Technology:</b>							
Administrative Assistant	20	1.00	1.00	1.00			1.00
Computer Support Technician	28	3.00	3.00	3.00			3.00
GIS Coordinator	30	0.00	0.00	0.25			0.25
Total Full-Time		4.00	4.00	4.25	0.00	0.00	4.25
<b>Police - Services:</b>							
Administrative Coordinator/Crime Analyst	24	0.00	1.00	1.00			1.00
Airport Police Officer	23	0.00	0.00	0.50			0.50
Community Service Officer	20	3.00	3.00	3.00	1.00		4.00
Director - Victim Witness	24	1.00	1.00	1.00			1.00
Police Captain	36PD	2.00	2.00	2.00			2.00
Police Chief	41PD	1.00	1.00	1.00			1.00
Police Lieutenant	33PD	2.00	3.00	3.00	1.00		4.00
Police Officer	25PD	40.00	41.00	41.00		2.00	43.00
Police Sergeant	30PD	10.00	9.00	9.00			9.00
Total Full-Time		59.00	61.00	61.50	2.00	2.00	65.50
<b>Police - Records Services:</b>							
Police Records Clerk	19	6.00	6.00	6.00			6.00
Police Records Clerk, Lead	24	1.00	1.00	1.00			1.00
Police Records Supervisor	30	1.00	1.00	1.00			1.00
Total Full-Time		8.00	8.00	8.00	0.00	0.00	8.00
<b>Police - Data Processing:</b>							
Director of Information Technology	35	1.00	1.00	1.00			1.00
Total Full-Time		1.00	1.00	1.00	0.00	0.00	1.00
<b>Police - Evidence:</b>							

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2018-19	Actual 2019-20	Actual 2020-21	Changes		Budget 2021-22
					Mid-Year 2020-21	Proposed 2021-22	
Property and Evidence Technician	21	1.00	1.00	1.00			1.00
Property and Evidence Supervisor	25	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>
<b>Fire:</b>							
Fire Administrator	38	1.00	1.00	1.00			1.00
Fire Engineer	24FF	12.00	12.00	12.00			12.00
Fire Inspector	30	1.00	1.00	1.00			1.00
Office Manager	24	1.00	1.00	1.00			1.00
Secretary (PT)	18	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>15.00</b>	<b>15.00</b>	<b>15.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15.00</b>
<b>Total Part-Time</b>		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>			<b>1.00</b>
<b>Development Services:</b>							
Assistant Director of Development Services	32	1.00	0.00	0.00			0.00
Associate Planner	25	1.00	1.00	1.00			1.00
Building Inspector	27	3.00	3.00	3.00			3.00
Building Official	32	0.00	1.00	1.00			1.00
City Planner	32	1.00	1.00	1.00			1.00
Director of Development Services	35	0.00	1.00	1.00			1.00
Permit/Code Enforcement Technician	20	0.00	1.00	1.00			1.00
Permit Technician	20	1.00	0.00	0.00			0.00
Permit Technician, Senior	21	1.00	1.00	1.00			1.00
Plans Examiner, Senior	30	1.00	0.00	0.00			0.00
<b>Total Full-Time</b>		<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9.00</b>
<b>Public Works - Facilities Maint:</b>							
Facilities Maintenance Technician	24	3.00	3.00	3.00			3.00
Facilities Supervisor	30	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>
<b>Cemetery:</b>							
Cemetery Supervisor	28	1.00	1.00	1.00			1.00
Facilities Park Attendant (PT)	19	0.00	1.00	1.00			1.00
Facilities Maintenance Worker	21	2.00	2.00	2.00			2.00
Facilities Maintenance Worker, Senior	24	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>
<b>Total Part-Time</b>		<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>
<b>Tennis Center</b>							
Recreation Monitor (PT)	16	0.00	0.00	0.00		2.00	2.00
Recreation Leader	22	0.00	0.00	0.00		1.00	1.00
<b>Total Full-Time</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>
<b>Total Part-Time</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>
<b>Peterson Senior Activity Center</b>							
Senior Services Attendant (PT)	16	2.00	2.00	2.00			2.00
Senior Services Coordinator	30	1.00	1.00	1.00			1.00
Senior Services Program Aide	20	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>
<b>Total Part-Time</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>

**Library:**

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2018-19	Actual 2019-20	Actual 2020-21	Changes		Budget 2021-22
					Mid-Year 2020-21	Proposed 2021-22	
Administrative Assistant	20	1.00	1.00	1.00			1.00
Assistant Library Director	27	1.00	1.00	1.00			1.00
Librarian/Tech Services; Youth; Reference	24	3.00	3.00	3.00			3.00
Librarian/Tech Learning Center; Circulation	24	2.00	2.00	2.00			2.00
Library Bookmobile Driver (PT)	19	2.00	2.00	2.00			2.00
Library Clerk	16	2.00	2.00	2.00			2.00
Library Clerk (PT)	16	13.00	13.00	13.00			13.00
Library Director	35	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10.00</b>
<b>Total Part-Time</b>		<b>15.00</b>	<b>15.00</b>	<b>15.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15.00</b>
<b>Park &amp; Recreation - Admin:</b>							
Administrative Assistant	20	1.00	1.00	1.00			1.00
Director of Park & Recreation	38	1.00	1.00	1.00			1.00
Office Manager	24	1.00	1.00	1.00			1.00
Project Manager	29	1.00	1.00	1.00			1.00
Secretary	18	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>
<b>Recreation:</b>							
Recreation Coordinator	26	3.00	3.00	3.00			3.00
Recreation Superintendent	32	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>
<b>Park:</b>							
Assistant City Forester	25	0.00	1.00	1.00			1.00
Facilities Maintenance Worker	21	11.50	11.50	11.50		1.00	12.50
Facilities Maintenance Worker, Senior	24	4.75	4.75	4.75	(1.00)	(1.00)	2.75
Horticulture Specialist	24	0.00	0.00	0.00	1.00		1.00
Irrigation Specialist	24	0.00	0.00	0.00	1.00		1.00
Park Attendant (PT)	19	1.00	1.00	1.00			1.00
Park Superintendent	32	0.67	0.67	0.67			0.67
Turf Specialist	24	0.00	0.00	0.00		1.00	1.00
<b>Total Full-Time</b>		<b>16.92</b>	<b>17.92</b>	<b>17.92</b>	<b>1.00</b>	<b>1.00</b>	<b>19.92</b>
<b>Total Part-Time</b>		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>
<b>Cottonmill Park:</b>							
City Forester	29	0.67	0.67	0.67			0.67
Facilities Maintenance Worker	21	1.50	1.50	1.50			1.50
Facilities Maintenance Worker, Senior	24	0.25	0.25	0.25			0.25
Park Attendant (PT)	19	1.00	1.00	1.00			1.00
Park Superintendent	32	0.33	0.33	0.33			0.33
<b>Total Full-Time</b>		<b>2.75</b>	<b>2.75</b>	<b>2.75</b>	<b>0.00</b>	<b>0.00</b>	<b>2.75</b>
<b>Total Part-Time</b>		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>
<b>Forestry:</b>							
City Forester	29	0.33	0.33	0.33			0.33
<b>Total Full-Time</b>		<b>0.33</b>	<b>0.33</b>	<b>0.33</b>	<b>0.00</b>	<b>0.00</b>	<b>0.33</b>
<b>Transportation - Streets:</b>							
Administrative Assistant	20	1.00	1.00	1.00			1.00
Assistant Public Works Director	32	1.00	1.00	1.00		(1.00)	0.00
City Engineer	35	0.00	0.00	0.00		1.00	1.00

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2018-19	Actual 2019-20	Actual 2020-21	Changes		Budget 2021-22
					Mid-Year 2020-21	Proposed 2021-22	
Director of Public Works	38	1.00	1.00	1.00			1.00
Electrician	25	0.00	1.00	1.00			1.00
Engineering Assistant II	27	1.00	1.00	1.00			1.00
Equipment Operator	23	8.00	8.00	8.00			8.00
GIS Coordinator	30	0.00	0.00	0.25			0.25
Heavy Equipment Operator	24	5.00	5.00	5.00			5.00
Master Electrician	27	1.00	1.00	1.00			1.00
Street Crew Leader	27	1.00	1.00	1.00			1.00
Street Superintendent	30	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>20.00</b>	<b>21.00</b>	<b>21.25</b>	<b>0.00</b>	<b>0.00</b>	<b>21.25</b>

**ENTERPRISE FUNDS**

***Golf Course - Maintenance:***

Golf Course Assistant Superintendent	26	1.00	1.00	1.00			1.00
Golf Course Mechanic	25	1.00	1.00	1.00			1.00
Golf Course Superintendent	29	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3.00</b>

***Golf Course - Services:***

Golf Course Assistant Services Manager	26	1.00	1.00	1.00			1.00
Golf Course Manager	33	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>

***Sanitation - Collection:***

Account Clerk, Senior	21	1.50	1.50	1.50			1.50
Administrative Assistant	20	1.00	1.00	1.00			1.00
Assistant Director of Utilities	32	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
Equipment Operator	23	18.00	18.00	18.00		1.00	19.00
Maintenance Worker	21	2.00	2.00	2.00			2.00
Recycling Processor	16	2.00	2.00	2.00			2.00
Recycling Processor (PT)	16	12.00	13.00	13.00			13.00
Refuse Worker	18	3.00	3.00	3.00			3.00
Sanitation Foreman	28	1.00	1.00	1.00			1.00
Sanitation Supervisor	31	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>29.50</b>	<b>29.50</b>	<b>29.50</b>	<b>0.00</b>	<b>1.00</b>	<b>30.50</b>
<b>Total Part-Time</b>		<b>12.00</b>	<b>13.00</b>	<b>13.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13.00</b>

***Kearney Area Solid Waste Agency:***

Account Clerk, Senior	21	0.50	0.50	0.50			0.50
Administrative Assistant	20	1.00	1.00	1.00			1.00
Assistant Director of Utilities	32	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
Equipment Operator	23	1.00	1.00	1.00			1.00
Heavy Equipment Operator	24	1.00	2.00	1.00			1.00
Heavy Equipment Operator (PT)	24	0.00	0.00	1.00			1.00
Household Hazardous Waste Coordinator	21	1.00	1.00	1.00			1.00
Landfill Assistant	20	2.00	2.00	0.00			0.00
Landfill Assistant (PT)	20	0.00	0.00	1.00			1.00
Scale House Coordinator	22	0.00	0.00	1.00			1.00
Landfill Groundskeeper (PT)	16	1.00	1.00	1.00			1.00
Landfill Operator	25	1.00	1.00	1.00			1.00

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2018-19	Actual 2019-20	Actual 2020-21	Changes		Budget 2021-22
					Mid-Year 2020-21	Proposed 2021-22	
Maintenance Worker - SWDF	23	1.00	1.00	1.00			1.00
Sanitation Supervisor	31	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>9.50</b>	<b>10.50</b>	<b>8.50</b>	<b>0.00</b>	<b>0.00</b>	<b>8.50</b>
<b>Total Part-Time</b>		<b>1.00</b>	<b>1.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3.00</b>
<b>Sanitary Sewer - Treatment:</b>							
Laboratory Technician	25	1.00	1.00	1.00			1.00
SCADA Technician	24	0.00	0.00	0.00		1.00	1.00
Wastewater Treatment Plant Lead Operator	26	1.00	1.00	1.00			1.00
Wastewater Treatment Plant Operator	23	4.00	4.00	4.00			4.00
Wastewater Treatment Plant Operator II	25	1.00	1.00	1.00		(1.00)	0.00
Wastewater Treatment Plant Superintendent	31	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8.00</b>
<b>Sanitary Sewer - Collection:</b>							
Maintenance Worker	21	2.00	2.00	2.00			2.00
Utilities Maintenance Worker	23	2.00	2.00	2.00			2.00
<b>Total Full-Time</b>		<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>
<b>Sanitary Sewer - Administration:</b>							
Account Clerk, Senior	21	1.00	1.00	1.00			1.00
Assistant Director of Finance	34	0.50	0.50	0.50			0.50
Assistant Director of Utilities	32	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
GIS Coordinator	30	0.50	0.50	0.25			0.25
GIS Technician	21	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>3.00</b>	<b>3.00</b>	<b>2.75</b>	<b>0.00</b>	<b>0.00</b>	<b>2.75</b>
<b>Water - Distribution/Operations:</b>							
Inventory Control Clerk	20	1.00	1.00	1.00			1.00
Maintenance Worker	21	3.00	3.00	3.00			3.00
Meter Technician, Senior	22	1.00	1.00	1.00			1.00
Utilities Maintenance Worker	23	2.00	2.00	2.00		1.00	3.00
Utilities Maintenance Worker, Senior	24	1.00	1.00	1.00			1.00
Water and Sewer System Foreman	28	1.00	1.00	0.00			0.00
Water and Sewer System Supervisor	31	1.00	1.00	1.00			1.00
Water Production Supervisor	31	1.00	1.00	0.00			0.00
Water Quality Coordinator	24	1.00	1.00	1.00			1.00
Water Quality Technician	22	1.00	1.00	1.00			1.00
Water System Operator	23	2.00	2.00	2.00			2.00
<b>Total Full-Time</b>		<b>15.00</b>	<b>15.00</b>	<b>13.00</b>	<b>0.00</b>	<b>1.00</b>	<b>14.00</b>
<b>Water - Administration:</b>							
Account Clerk, Senior	21	1.00	1.00	0.00			0.00
Account Clerk, Utility Billing	23	0.00	0.00	1.00			1.00
Assistant Director of Utilities	32	0.25	0.25	0.25			0.25
Director of Finance	41	0.50	0.50	0.50			0.50
Director of Utilities	38	0.25	0.25	0.25			0.25
GIS Coordinator	30	0.50	0.50	0.25			0.25
GIS Technician	21	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>3.00</b>	<b>3.00</b>	<b>2.75</b>	<b>0.00</b>	<b>0.00</b>	<b>2.75</b>
<b>Stormwater Utility:</b>							

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2018-19	Actual 2019-20	Actual 2020-21	Changes		Budget 2021-22
					Mid-Year 2020-21	Proposed 2021-22	
Code Inspector (PT)	22	1.00	1.00	1.00			1.00
Engineering Assistant II	27	1.00	1.00	1.00			1.00
Total Full-Time		1.00	1.00	1.00	0.00	0.00	1.00
Total Part-Time		1.00	1.00	1.00	0.00	0.00	1.00
<b><i>Kearney Municipal Airport - Operations:</i></b>							
Airport Manager	35	1.00	1.00	1.00			1.00
Airport Operations Supervisor	27	1.00	1.00	0.00			0.00
Airport Operations Worker	21	2.00	2.00	3.00			3.00
Airport Police Officer	23	0.00	0.00	0.50			0.50
Aviation Support Coordinator	27	0.00	1.00	1.00			1.00
Total Full-Time		4.00	5.00	5.50	0.00	0.00	5.50
<b><i>Kearney Municipal Airport - FBO:</i></b>							
Administrative Assistant	20	0.00	0.00	0.00		1.00	1.00
Administrative Clerk	16	0.00	0.00	1.00		(1.00)	0.00
FBO Manager	25	0.00	0.00	1.00		(1.00)	0.00
Aviation Service Technician, Senior	20	0.00	0.00	0.00		1.00	1.00
Aviation Service Technician (PT)	16	0.00	0.00	5.00			5.00
Total Full-Time		0.00	0.00	2.00	0.00	0.00	2.00
Total Part-Time		0.00	0.00	5.00	0.00	0.00	5.00
<b>INTERNAL SERVICE FUNDS</b>							
<b><i>Property &amp; Casualty Insurance</i></b>							
Risk Manager	24	0.50	0.50	0.50			0.50
Total Full-Time		0.50	0.50	0.50	0.00	0.00	0.50
<b><i>Workers Compensation Insurance</i></b>							
Risk Manager	24	0.50	0.50	0.50			0.50
Total Full-Time		0.50	0.50	0.50	0.00	0.00	0.50
<b><i>Central Stores:</i></b>							
Inventory Control Clerk	20	1.00	0.00	0.00			0.00
Total Full-Time		1.00	0.00	0.00	0.00	0.00	0.00
<b><i>Vehicle Maintenance:</i></b>							
Equipment Mechanic, Senior	26	2.00	2.00	2.00			2.00
Fleet Electronics Technician	24	0.00	1.00	1.00			1.00
Fleet Maintenance Supervisor	28	1.00	1.00	1.00			1.00
Fleet Services Attendant	22	1.00	1.00	1.00			1.00
Total Full-Time		4.00	5.00	5.00	0.00	0.00	5.00
Grand Total Full-Time		268.00	274.00	272.00	3.00	6.00	281.00
Grand Total Part-Time		34.00	36.00	44.00	0.00	2.00	46.00
Grand Total		302.00	310.00	316.00	3.00	8.00	327.00