

**PERSONNEL SUMMARY**

## 2022-2023 City of Kearney Pay Plan Ranges

Effective October 1, 2022

Class	Pay Grade	Bi-Weekly		Monthly	
		Low	High	Low	High
Account Clerk, Senior	22	1679	2440	3638	5286
Account Clerk, Utility Billing	24	1852	2690	4013	5829
Accounting Technician	26	2042	2966	4424	6427
Administrative Assistant	21	1599	2325	3464	5037
Administrative Coordinator/Crime Analyst	24	1852	2690	4013	5829
Airport Director	35	3167	4603	6861	9974
Airport Operations Worker	21	1599	2325	3464	5037
Airport Operations Worker, Lead	24	1852	2690	4013	5829
Airport Police Officer	23	1764	2563	3822	5552
Assistant Airport Director	30	2481	3606	5375	7813
Assistant City Manager	38	3666	5328	7942	11544
Assistant Director of Finance	34	3015	4383	6533	9497
Assistant Director of Human Resources	30	2481	3606	5375	7813
Assistant Director of Utilities	34	3015	4383	6533	9497
Assistant Library Director	27	2144	3115	4645	6749
Assistant Park Supervisor/Forester	25	1945	2826	4214	6123
Associate Planner	25	1945	2826	4214	6123
Aviation Service Technician (PT)	18	1381	1662	2992	3602
Aviation Service Technician, Sr	24	1852	2690	4013	5829
Aviation Support Specialist	18	1381	2009	2992	4353
Building Inspector	27	2144	3115	4645	6749
Building Official	32	2736	3976	5927	8615
Cemetery Supervisor	28	2251	3271	4876	7087
City Clerk	35	3167	4603	6861	9974
City Engineer	35	3167	4603	6861	9974
City Forester	29	2362	3435	5117	7443
City Planner	32	2736	3976	5927	8615
Code Inspector (PT)	22	1679	2021	3638	4379
Community Service Officer	20	1523	2215	3300	4799
Computer Support Technician	28	2251	3271	4876	7087
Crime Scene Technician (PT)	24	1852	2230	4013	4831
Deputy City Clerk	24	1852	2690	4013	5829
Director of Administrative Services	38	3666	5328	7942	11544
Director of Development Services	35	3167	4603	6861	9974
Director of Finance	41	4243	6167	9194	13362
Director of Information Technology	35	3167	4603	6861	9974
Director of Parks	38	3666	5328	7942	11544
Director of Public Works	38	3666	5328	7942	11544
Director of Recreational Services	38	3666	5328	7942	11544
Director of Utilities	38	3666	5328	7942	11544

## 2022-2023 City of Kearney Pay Plan Ranges

Effective October 1, 2022

Class	Pay Grade	Bi-Weekly		Monthly	
		Low	High	Low	High
Director - Victim Witness	24	1852	2690	4013	5829
Downtown Coordinator	24	1852	2690	4013	5829
Electrical Control Systems Supervisor	30	2481	3606	5375	7813
Electrician	25	1945	2826	4214	6123
Engineering Assistant II	27	2144	3115	4645	6749
Equipment Mechanic, Senior	26	2042	2966	4424	6427
Equipment Operator	23	1764	2563	3822	5552
Event Coordinator	26	2042	2966	4424	6427
Executive Assistant	24	1852	2690	4013	5829
Facilities Maintenance Technician	24	1852	2690	4013	5829
Facilities Maintenance Worker	21	1599	2325	3464	5037
Facilities Maintenance Worker, Senior	24	1852	2690	4013	5829
Facilities Supervisor	30	2481	3606	5375	7813
FBO Manager	25	1945	2826	4214	6123
Fire Administrator	38	3666	5328	7942	11544
Fire Engineer	24FF	1898	2757	4112	5974
Fire Inspector	30	2481	3606	5375	7813
Fleet Electronics Technician	24	1852	2690	4013	5829
Fleet Maintenance Supervisor	28	2251	3271	4876	7087
Fleet Services Attendant	22	1679	2440	3638	5286
G.I.S. Coordinator	30	2481	3606	5375	7813
G.I.S. Technician	21	1599	2325	3464	5037
Golf Course Assistant Services Manager	26	2042	2966	4424	6427
Golf Course Assistant Superintendent	26	2042	2966	4424	6427
Golf Course Manager	33	2872	4174	6222	9044
Golf Course Mechanic	25	1945	2826	4214	6123
Golf Course Superintendent	29	2362	3435	5117	7443
Heavy Equipment Operator	24	1852	2690	4013	5829
Heavy Equipment Operator (PT)	24	1852	2230	4013	4831
Horticulture Specialist	24	1852	2690	4013	5829
Household Hazardous Waste Coordinator	21	1599	2325	3464	5037
Inventory Control Clerk	20	1523	2215	3300	4799
Irrigation Specialist	24	1852	2690	4013	5829
Laboratory Technician	25	1945	2826	4214	6123
Landfill Assistant (PT)	20	1523	1833	3300	3972
Landfill Groundskeeper (PT)	16	1253	1508	2714	3267
Landfill Operator	25	1945	2826	4214	6123

## 2022-2023 City of Kearney Pay Plan Ranges

Effective October 1, 2022

Class	Pay	Bi-Weekly		Monthly	
	Grade	Low	High	Low	High
Librarian/Tech Services; Youth; Reference	24	1852	2690	4013	5829
Librarian/Tech Learning Center; Circulation	24	1852	2690	4013	5829
Library Bookmobile Driver (PT)	19	1450	1746	3143	3783
Library Clerk	16	1253	1822	2714	3948
Library Clerk (PT)	16	1253	1508	2714	3267
Library Director	35	3167	4603	6861	9974
Maintenance Worker	21	1599	2325	3464	5037
Maintenance Worker-SWDF	23	1764	2563	3822	5552
Meter Technician, Senior	23	1764	2563	3822	5552
Monitor (PT)	16	1253	1508	2714	3267
Office Manager	24	1852	2690	4013	5829
Park & Recreational Services Assistant	26	2042	2966	4424	6427
Park Attendant (PT)	19	1450	1746	3143	3783
Park Superintendent	32	2736	3976	5927	8615
Permit Technician	22	1679	2440	3638	5286
Police Captain	36PD	3324	4833	7203	10471
Police Chief	41PD	4244	6169	9196	13366
Police Lieutenant	33PD	3029	4403	6563	9540
Police Officer	25PD	2219	3289	4807	7125
Police Records Clerk	20	1523	2215	3300	4799
Police Records Clerk, Lead	24	1852	2690	4013	5829
Police Records Supervisor	30	2481	3606	5375	7813
Police Sergeant	30PD	2735	3952	5925	8563
Project Manager	29	2362	3435	5117	7443
Property & Evidence Supervisor	26	2042	2966	4424	6427
Property & Evidence Technician	23	1764	2563	3822	5552
Records Retention Coordinator	24	1852	2690	4013	5829
Recreation Coordinator	26	2042	2966	4424	6427
Recreation Leader	21	1599	2325	3464	5037
Recreation Superintendent	32	2736	3976	5927	8615
Recreation Supervisor	29	2362	3435	5117	7443
Recycling Processor, Lead	18	1381	2009	2992	4353
Recycling Processor	16	1253	1822	2714	3948
Recycling Processor (PT)	16	1253	1508	2714	3267
Refuse Worker	18	1381	2009	2992	4353
Risk Management Technician	22	1679	2440	3638	5286
Sanitation Foreman	28	2251	3271	4876	7087
Sanitation Supervisor	31	2604	3786	5643	8204
Scale House Coordinator	22	1679	2440	3638	5286

## 2022-2023 City of Kearney Pay Plan Ranges

Effective October 1, 2022

Class	Pay Grade	Bi-Weekly		Monthly	
		Low	High	Low	High
Secretary	18	1381	2009	2992	4353
Secretary (PT)	18	1381	1662	2992	3602
Sector Leader	23	1764	2563	3822	5552
Senior Services Attendant (PT)	16	1253	1508	2714	3267
Senior Services Coordinator	30	2481	3606	5375	7813
Senior Services Program Aide	20	1523	2215	3300	4799
Street Crew Leader	27	2144	3115	4645	6749
Street Superintendent	30	2481	3606	5375	7813
Traffic Control Technician	25	1945	2826	4214	6123
Training Coordinator	26	2042	2966	4424	6427
Turf Specialist	24	1852	2690	4013	5829
Utilities Maintenance Worker	23	1764	2563	3822	5552
utilities Maintenance Worker, Lead	26	2042	2966	4424	6427
Utilities Maintenance Worker, Senior	24	1852	2690	4013	5829
Wastewater Treatment Plant Foreman	28	2251	3271	4876	7087
Wastewater Treatment Plant Operator	23	1764	2563	3822	5552
Wastewater Treatment Plant Superintendent	31	2604	3786	5643	8204
Water & Sewer System Supervisor	31	2604	3786	5643	8204
Water Quality Coordinator	24	1852	2690	4013	5829
Water Quality Technician	22	1679	2440	3638	5286

# 2022-2023 City of Kearney Pay Plan

Effective October 1, 2022

## Hourly Pay Ranges

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	15.6589	16.1506	16.6580	17.1810	17.7202	18.2769	18.8508	19.4427	20.0531	20.6826	21.3323	22.0505	22.7782	16
17	16.4508	16.9674	17.5005	18.0495	18.6164	19.2010	19.8042	20.4259	21.0672	21.7287	22.4108	23.1508	23.9147	17
18	17.2615	17.8037	18.3625	18.9392	19.5337	20.1471	20.7798	21.4325	22.1056	22.7994	23.5151	24.3092	25.1114	18
19	18.1307	18.7003	19.2875	19.8932	20.5178	21.1617	21.8264	22.5120	23.2187	23.9478	24.6994	25.5259	26.3683	19
20	19.0379	19.6356	20.2521	20.8882	21.5442	22.2203	22.9182	23.6381	24.3801	25.1456	25.9351	26.8000	27.6845	20
21	19.9842	20.6117	21.2589	21.9264	22.6147	23.3252	24.0573	24.8131	25.5922	26.3955	27.2244	28.1319	29.0602	21
22	20.9881	21.6472	22.3272	23.0278	23.7511	24.4969	25.2661	26.0594	26.8779	27.7217	28.5922	29.5224	30.4967	22
23	22.0505	22.7428	23.4568	24.1936	24.9531	25.7364	26.5449	27.3783	28.2381	29.1246	30.0394	31.0093	32.0326	23
24	23.1508	23.8776	24.6276	25.4006	26.1983	27.0208	27.8697	28.7446	29.6471	30.5781	31.5383	32.5541	33.6283	24
24FF	19.7716	20.3926	21.0327	21.6932	22.3746	23.0771	23.8017	24.5491	25.3201	26.1149	26.9351	27.8037	28.7212	24FF
25	24.3092	25.0728	25.8598	26.6716	27.5091	28.3731	29.2640	30.1828	31.1304	32.1079	33.1163	34.1952	35.3236	25
25PD	26.8938	27.7177	28.5671	29.4437	30.3476	31.2798	32.2411	33.2330	34.2557	35.3108	36.3989	38.5893	39.8627	25PD
26	25.5259	26.3275	27.1540	28.0067	28.8861	29.7934	30.7287	31.6932	32.6887	33.7152	34.7739	35.8940	37.0785	26
27	26.8000	27.6415	28.5094	29.4046	30.3281	31.2805	32.2624	33.2754	34.3204	35.3981	36.5095	37.6899	38.9337	27
28	28.1319	29.0153	29.9267	30.8663	31.8357	32.8351	33.8660	34.9296	36.0264	37.1578	38.3245	39.5825	40.8887	28
29	29.5224	30.4493	31.4058	32.3918	33.4089	34.4578	35.5396	36.6557	37.8069	38.9940	40.2184	41.5708	42.9426	29
30	31.0093	31.9829	32.9872	34.0229	35.0916	36.1931	37.3298	38.5016	39.7105	40.9577	42.2437	43.6369	45.0769	30
30PD	33.1493	34.1696	35.2217	36.3071	37.4265	38.5810	39.7719	41.0000	42.2667	43.5732	44.9207	46.3762	47.9066	30PD
31	32.5541	33.5763	34.6305	35.7180	36.8395	37.9961	39.1892	40.4196	41.6890	42.9978	44.3480	45.8189	47.3309	31
32	34.1952	35.2689	36.3761	37.5185	38.6965	39.9113	41.1646	42.4571	43.7903	45.1653	46.5835	48.1163	49.7042	32
33	35.8940	37.0212	38.1839	39.3827	40.6191	41.8946	43.2101	44.5669	45.9664	47.4098	48.8983	50.5108	52.1777	33
33PD	36.7171	37.8699	39.0591	40.2858	41.5506	42.8551	44.2008	45.5888	47.0205	48.4967	50.0195	51.6646	53.3695	33PD
34	37.6899	38.8732	40.0940	41.3528	42.6514	43.9904	45.3719	46.7968	48.2660	49.7815	51.3446	53.0397	54.7900	34
35	39.5825	40.8251	42.1070	43.4292	44.7927	46.1993	47.6500	49.1463	50.6894	52.2812	53.9228	55.7047	57.5430	35
36	41.5708	42.8762	44.2224	45.6112	47.0433	48.5202	50.0442	51.6153	53.2360	54.9079	56.6316	58.4848	60.4148	36
36PD	40.2966	41.5617	42.8670	44.2128	45.6010	47.0330	48.5099	50.0331	51.6040	53.2244	54.8955	56.7085	58.5799	36PD
37	43.6369	45.0074	46.4205	47.8779	49.3813	50.9320	52.5310	54.1809	55.8820	57.6368	59.4461	61.4002	63.4264	37
38	45.8189	47.2576	48.7418	50.2720	51.8506	53.4789	55.1583	56.8901	58.6764	60.5187	62.4191	64.4705	66.5980	38
39	48.1163	49.6272	51.1854	52.7927	54.4502	56.1601	57.9235	59.7425	61.6183	63.5532	65.5485	67.6949	69.9288	39
40	50.5108	52.0968	53.7324	55.4197	57.1598	58.9545	60.8058	62.7153	64.6844	66.7156	68.8104	71.0742	73.4197	40
41	53.0397	54.7050	56.4229	58.1945	60.0219	61.9068	63.8502	65.8553	67.9233	70.0560	72.2557	74.6264	77.0891	41
41PD	51.4485	53.0638	54.7302	56.4486	58.2212	60.0496	61.9345	63.8797	65.8855	67.9544	70.0880	72.3877	74.7765	41PD
42	55.7047	57.4537	59.2579	61.1185	63.0378	65.0170	67.0588	69.1643	71.3360	73.5759	75.8861	78.3722	80.9584	42
43	58.4848	60.3213	62.2153	64.1690	66.1839	68.2621	70.4055	72.6162	74.8962	77.2484	79.6738	82.2924	85.0080	43
44	61.4002	63.3283	65.3167	67.3677	69.4831	71.6649	73.9153	76.2361	78.6299	81.0989	83.6454	86.4047	89.2560	44
45	64.4705	66.4950	68.5827	70.7364	72.9574	75.2485	77.6111	80.0482	82.5616	85.1537	87.8279	90.7104	93.7039	45

# 2022-2023 City of Kearney Pay Plan

Effective October 1, 2022

Bi-Weekly Ranges

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	1,253	1,292	1,333	1,374	1,418	1,462	1,508	1,555	1,604	1,655	1,707	1,764	1,822	16
17	1,316	1,357	1,400	1,444	1,489	1,536	1,584	1,634	1,685	1,738	1,793	1,852	1,913	17
18	1,381	1,424	1,469	1,515	1,563	1,612	1,662	1,715	1,768	1,824	1,881	1,945	2,009	18
19	1,450	1,496	1,543	1,591	1,641	1,693	1,746	1,801	1,857	1,916	1,976	2,042	2,109	19
20	1,523	1,571	1,620	1,671	1,724	1,778	1,833	1,891	1,950	2,012	2,075	2,144	2,215	20
21	1,599	1,649	1,701	1,754	1,809	1,866	1,925	1,985	2,047	2,112	2,178	2,251	2,325	21
22	1,679	1,732	1,786	1,842	1,900	1,960	2,021	2,085	2,150	2,218	2,287	2,362	2,440	22
23	1,764	1,819	1,877	1,935	1,996	2,059	2,124	2,190	2,259	2,330	2,403	2,481	2,563	23
24	1,852	1,910	1,970	2,032	2,096	2,162	2,230	2,300	2,372	2,446	2,523	2,604	2,690	24
24FF	1,898	1,958	2,019	2,083	2,148	2,215	2,285	2,357	2,431	2,507	2,586	2,669	2,757	24FF
25	1,945	2,006	2,069	2,134	2,201	2,270	2,341	2,415	2,490	2,569	2,649	2,736	2,826	25
25PD	2,219	2,287	2,357	2,429	2,504	2,581	2,660	2,742	2,826	2,913	3,003	3,184	3,289	25PD
26	2,042	2,106	2,172	2,241	2,311	2,383	2,458	2,535	2,615	2,697	2,782	2,872	2,966	26
27	2,144	2,211	2,281	2,352	2,426	2,502	2,581	2,662	2,746	2,832	2,921	3,015	3,115	27
28	2,251	2,321	2,394	2,469	2,547	2,627	2,709	2,794	2,882	2,973	3,066	3,167	3,271	28
29	2,362	2,436	2,512	2,591	2,673	2,757	2,843	2,932	3,025	3,120	3,217	3,326	3,435	29
30	2,481	2,559	2,639	2,722	2,807	2,895	2,986	3,080	3,177	3,277	3,379	3,491	3,606	30
30PD	2,735	2,819	2,906	2,995	3,088	3,183	3,281	3,382	3,487	3,595	3,706	3,826	3,952	30PD
31	2,604	2,686	2,770	2,857	2,947	3,040	3,135	3,234	3,335	3,440	3,548	3,666	3,786	31
32	2,736	2,822	2,910	3,001	3,096	3,193	3,293	3,397	3,503	3,613	3,727	3,849	3,976	32
33	2,872	2,962	3,055	3,151	3,250	3,352	3,457	3,565	3,677	3,793	3,912	4,041	4,174	33
33PD	3,029	3,124	3,222	3,324	3,428	3,536	3,647	3,761	3,879	4,001	4,127	4,262	4,403	33PD
34	3,015	3,110	3,208	3,308	3,412	3,519	3,630	3,744	3,861	3,983	4,108	4,243	4,383	34
35	3,167	3,266	3,369	3,474	3,583	3,696	3,812	3,932	4,055	4,182	4,314	4,456	4,603	35
36	3,326	3,430	3,538	3,649	3,763	3,882	4,004	4,129	4,259	4,393	4,531	4,679	4,833	36
36PD	3,324	3,429	3,537	3,648	3,762	3,880	4,002	4,128	4,257	4,391	4,529	4,678	4,833	36PD
37	3,491	3,601	3,714	3,830	3,951	4,075	4,202	4,334	4,471	4,611	4,756	4,912	5,074	37
38	3,666	3,781	3,899	4,022	4,148	4,278	4,413	4,551	4,694	4,841	4,994	5,158	5,328	38
39	3,849	3,970	4,095	4,223	4,356	4,493	4,634	4,779	4,929	5,084	5,244	5,416	5,594	39
40	4,041	4,168	4,299	4,434	4,573	4,716	4,864	5,017	5,175	5,337	5,505	5,686	5,874	40
41	4,243	4,376	4,514	4,656	4,802	4,953	5,108	5,268	5,434	5,604	5,780	5,970	6,167	41
41PD	4,244	4,378	4,515	4,657	4,803	4,954	5,110	5,270	5,436	5,606	5,782	5,972	6,169	41PD
42	4,456	4,596	4,741	4,889	5,043	5,201	5,365	5,533	5,707	5,886	6,071	6,270	6,477	42
43	4,679	4,826	4,977	5,134	5,295	5,461	5,632	5,809	5,992	6,180	6,374	6,583	6,801	43
44	4,912	5,066	5,225	5,389	5,559	5,733	5,913	6,099	6,290	6,488	6,692	6,912	7,140	44
45	5,158	5,320	5,487	5,659	5,837	6,020	6,209	6,404	6,605	6,812	7,026	7,257	7,496	45

# 2022-2023 City of Kearney Pay Plan

Effective October 1, 2022

## Monthly Pay Ranges

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	2,714	2,799	2,887	2,978	3,071	3,168	3,267	3,370	3,476	3,585	3,698	3,822	3,948	16
17	2,851	2,941	3,033	3,129	3,227	3,328	3,433	3,540	3,652	3,766	3,885	4,013	4,145	17
18	2,992	3,086	3,183	3,283	3,386	3,492	3,602	3,715	3,832	3,952	4,076	4,214	4,353	18
19	3,143	3,241	3,343	3,448	3,556	3,668	3,783	3,902	4,025	4,151	4,281	4,424	4,571	19
20	3,300	3,403	3,510	3,621	3,734	3,852	3,972	4,097	4,226	4,359	4,495	4,645	4,799	20
21	3,464	3,573	3,685	3,801	3,920	4,043	4,170	4,301	4,436	4,575	4,719	4,876	5,037	21
22	3,638	3,752	3,870	3,991	4,117	4,246	4,379	4,517	4,659	4,805	4,956	5,117	5,286	22
23	3,822	3,942	4,066	4,194	4,325	4,461	4,601	4,746	4,895	5,048	5,207	5,375	5,552	23
24	4,013	4,139	4,269	4,403	4,541	4,684	4,831	4,982	5,139	5,300	5,467	5,643	5,829	24
24FF	4,112	4,242	4,375	4,512	4,654	4,800	4,951	5,106	5,267	5,432	5,602	5,783	5,974	24FF
25	4,214	4,346	4,482	4,623	4,768	4,918	5,072	5,232	5,396	5,565	5,740	5,927	6,123	25
25PD	4,807	4,955	5,106	5,263	5,425	5,591	5,763	5,940	6,123	6,312	6,506	6,898	7,125	25PD
26	4,424	4,563	4,707	4,854	5,007	5,164	5,326	5,493	5,666	5,844	6,027	6,222	6,427	26
27	4,645	4,791	4,942	5,097	5,257	5,422	5,592	5,768	5,949	6,136	6,328	6,533	6,749	27
28	4,876	5,029	5,187	5,350	5,518	5,691	5,870	6,054	6,245	6,441	6,643	6,861	7,087	28
29	5,117	5,278	5,444	5,615	5,791	5,973	6,160	6,354	6,553	6,759	6,971	7,206	7,443	29
30	5,375	5,544	5,718	5,897	6,083	6,273	6,471	6,674	6,883	7,099	7,322	7,564	7,813	30
30PD	5,925	6,108	6,296	6,490	6,690	6,896	7,109	7,329	7,555	7,789	8,030	8,290	8,563	30PD
31	5,643	5,820	6,003	6,191	6,386	6,586	6,793	7,006	7,226	7,453	7,687	7,942	8,204	31
32	5,927	6,113	6,305	6,503	6,707	6,918	7,135	7,359	7,590	7,829	8,074	8,340	8,615	32
33	6,222	6,417	6,619	6,826	7,041	7,262	7,490	7,725	7,968	8,218	8,476	8,755	9,044	33
33PD	6,563	6,769	6,982	7,201	7,427	7,660	7,901	8,149	8,405	8,669	8,941	9,235	9,540	33PD
34	6,533	6,738	6,950	7,168	7,393	7,625	7,864	8,111	8,366	8,629	8,900	9,194	9,497	34
35	6,861	7,076	7,299	7,528	7,764	8,008	8,259	8,519	8,786	9,062	9,347	9,655	9,974	35
36	7,206	7,432	7,665	7,906	8,154	8,410	8,674	8,947	9,228	9,517	9,816	10,137	10,472	36
36PD	7,203	7,429	7,662	7,903	8,151	8,407	8,671	8,943	9,224	9,514	9,813	10,137	10,471	36PD
37	7,564	7,801	8,046	8,299	8,559	8,828	9,105	9,391	9,686	9,990	10,304	10,643	10,994	37
38	7,942	8,191	8,449	8,714	8,987	9,270	9,561	9,861	10,171	10,490	10,819	11,175	11,544	38
39	8,340	8,602	8,872	9,151	9,438	9,734	10,040	10,355	10,681	11,016	11,362	11,734	12,121	39
40	8,755	9,030	9,314	9,606	9,908	10,219	10,540	10,871	11,212	11,564	11,927	12,320	12,726	40
41	9,194	9,482	9,780	10,087	10,404	10,731	11,067	11,415	11,773	12,143	12,524	12,935	13,362	41
41PD	9,196	9,485	9,783	10,090	10,407	10,734	11,071	11,418	11,777	12,147	12,528	12,939	13,366	41PD
42	9,655	9,959	10,271	10,594	10,927	11,270	11,624	11,988	12,365	12,753	13,154	13,585	14,033	42
43	10,137	10,456	10,784	11,123	11,472	11,832	12,204	12,587	12,982	13,390	13,810	14,264	14,735	43
44	10,643	10,977	11,322	11,677	12,044	12,422	12,812	13,214	13,629	14,057	14,499	14,977	15,471	44
45	11,175	11,526	11,888	12,261	12,646	13,043	13,453	13,875	14,311	14,760	15,224	15,723	16,242	45

# 2022-2023 City of Kearney Pay Plan

Effective October 1, 2022

## Annual Ranges

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	32,571	33,593	34,649	35,736	36,858	38,016	39,210	40,441	41,710	43,020	44,371	45,865	47,379	16
17	34,218	35,292	36,401	37,543	38,722	39,938	41,193	42,486	43,820	45,196	46,615	48,154	49,743	17
18	35,904	37,032	38,194	39,394	40,630	41,906	43,222	44,580	45,980	47,423	48,911	50,563	52,232	18
19	37,712	38,897	40,118	41,378	42,677	44,016	45,399	46,825	48,295	49,811	51,375	53,094	54,846	19
20	39,599	40,842	42,124	43,447	44,812	46,218	47,670	49,167	50,711	52,303	53,945	55,744	57,584	20
21	41,567	42,872	44,219	45,607	47,039	48,517	50,039	51,611	53,232	54,903	56,627	58,514	60,445	21
22	43,655	45,026	46,440	47,898	49,402	50,953	52,554	54,204	55,906	57,661	59,472	61,407	63,433	22
23	45,865	47,305	48,790	50,323	51,903	53,532	55,213	56,947	58,735	60,579	62,482	64,499	66,628	23
24	48,154	49,665	51,226	52,833	54,493	56,203	57,969	59,789	61,666	63,603	65,600	67,712	69,947	24
24FF	49,350	50,900	52,498	54,146	55,847	57,600	59,409	61,275	63,199	65,183	67,230	69,398	71,688	24FF
25	50,563	52,151	53,788	55,477	57,219	59,016	60,869	62,780	64,751	66,784	68,882	71,126	73,473	25
25PD	57,687	59,454	61,276	63,157	65,096	67,095	69,157	71,285	73,479	75,742	78,076	82,774	85,506	25PD
26	53,094	54,761	56,480	58,254	60,083	61,970	63,916	65,922	67,992	70,128	72,330	74,659	77,123	26
27	55,744	57,494	59,299	61,161	63,082	65,063	67,106	69,213	71,386	73,628	75,940	78,395	80,982	27
28	58,514	60,352	62,248	64,202	66,218	68,297	70,441	72,653	74,935	77,288	79,715	82,332	85,049	28
29	61,407	63,335	65,324	67,375	69,490	71,672	73,922	76,244	78,638	81,108	83,654	86,467	89,321	29
30	64,499	66,524	68,613	70,768	72,991	75,282	77,646	80,083	82,598	85,192	87,867	90,765	93,760	30
30PD	71,105	73,294	75,551	77,879	80,280	82,756	85,311	87,945	90,662	93,464	96,355	99,477	102,760	30PD
31	67,712	69,839	72,031	74,294	76,626	79,032	81,514	84,073	86,713	89,435	92,244	95,303	98,448	31
32	71,126	73,359	75,662	78,038	80,489	83,015	85,622	88,311	91,084	93,944	96,894	100,082	103,385	32
33	74,659	77,004	79,423	81,916	84,488	87,141	89,877	92,699	95,610	98,612	101,708	105,062	108,530	33
33PD	78,758	81,231	83,782	86,413	89,126	91,924	94,811	97,788	100,859	104,025	107,292	110,820	114,478	33PD
34	78,395	80,856	83,396	86,014	88,715	91,500	94,374	97,337	100,393	103,546	106,797	110,323	113,963	34
35	82,332	84,916	87,583	90,333	93,169	96,094	99,112	102,224	105,434	108,745	112,159	115,866	119,689	35
36	86,467	89,183	91,983	94,871	97,850	100,922	104,092	107,360	110,731	114,208	117,794	121,648	125,663	36
36PD	86,436	89,150	91,950	94,836	97,814	100,886	104,054	107,321	110,691	114,166	117,751	121,640	125,654	36PD
37	90,765	93,615	96,555	99,586	102,713	105,938	109,265	112,696	116,235	119,884	123,648	127,712	131,927	37
38	95,303	98,296	101,383	104,566	107,849	111,236	114,729	118,331	122,047	125,879	129,832	134,099	138,524	38
39	100,082	103,225	106,466	109,809	113,256	116,813	120,481	124,264	128,166	132,191	136,341	140,805	145,452	39
40	105,062	108,361	111,763	115,273	118,892	122,625	126,476	130,448	134,544	138,768	143,126	147,834	152,713	40
41	110,323	113,786	117,360	121,044	124,846	128,766	132,809	136,979	141,280	145,716	150,292	155,223	160,345	41
41PD	110,357	113,822	117,396	121,082	124,885	128,806	132,850	137,022	141,324	145,762	150,339	155,272	160,396	41PD
42	115,866	119,504	123,257	127,126	131,119	135,235	139,482	143,862	148,379	153,038	157,843	163,014	168,394	42
43	121,648	125,468	129,408	133,472	137,663	141,985	146,443	151,042	155,784	160,677	165,722	171,168	176,817	43
44	127,712	131,723	135,859	140,125	144,525	149,063	153,744	158,571	163,550	168,686	173,982	179,722	185,653	44
45	134,099	138,310	142,652	147,132	151,751	156,517	161,431	166,500	171,728	177,120	182,682	188,678	194,904	45

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2019-20	Actual 2020-21	Actual 2021-22	Changes		Budget 2022-23
					Mid-Year 2021-22	Proposed 2022-23	
<b>GENERAL FUND</b>							
<b>Administration:</b>							
Administrative Assistant	21	1.00	0.00	0.00	1.00		1.00
Administrative Clerk (PT)	16	0.00	1.00	1.00	(1.00)		0.00
Assistant City Manager	38	1.00	1.00	1.00			1.00
Assistant Human Resources Director	30	0.00	0.00	0.00	1.00		1.00
City Clerk	35	1.00	1.00	1.00			1.00
City Manager	N/A	1.00	1.00	1.00			1.00
Deputy City Clerk	24	1.00	1.00	1.00			1.00
Director of Administrative Services	38	1.00	1.00	1.00			1.00
Executive Assistant	24	1.00	1.00	1.00			1.00
Human Resources Benefits Coordinator	24	0.00	0.00	1.00	(1.00)		0.00
Human Resources Coordinator	24	2.00	2.00	1.00	(1.00)		0.00
Records Retention Coordinator	24	0.00	0.00	0.00	1.00		1.00
Total Full-Time		9.00	8.00	8.00	1.00	0.00	9.00
Total Part-Time		0.00	1.00	1.00	(1.00)	0.00	0.00
<b>Finance:</b>							
Account Clerk, Senior	22	2.00	2.00	2.00			2.00
Accounting Technician	26	1.00	1.00	1.00			1.00
Assistant Director of Finance	34	0.50	0.50	0.50			0.50
Director of Finance	41	0.50	0.50	0.50			0.50
Total Full-Time		4.00	4.00	4.00	0.00	0.00	4.00
<b>Information Technology:</b>							
Administrative Assistant	21	1.00	1.00	1.00			1.00
Computer Support Technician	28	3.00	3.00	3.00			3.00
GIS Coordinator	30	0.00	0.25	0.25			0.25
Total Full-Time		4.00	4.25	4.25	0.00	0.00	4.25
<b>Police - Services:</b>							
Administrative Coordinator/Crime Analyst	24	1.00	1.00	1.00			1.00
Airport Police Officer	23	0.00	0.50	0.50			0.50
Community Service Officer	20	3.00	3.00	4.00			4.00
Crime Scene Technician (PT)	24	0.00	0.00	0.00	1.00	(1.00)	0.00
Director - Victim Witness	24	1.00	1.00	1.00			1.00
Police Captain	36PD	2.00	2.00	2.00			2.00
Police Chief	41PD	1.00	1.00	1.00			1.00
Police Lieutenant	33PD	3.00	3.00	4.00			4.00
Police Officer	25PD	41.00	41.00	43.00			43.00
Police Sergeant	30PD	9.00	9.00	9.00			9.00
Total Full-Time		61.00	61.50	65.50	0.00	0.00	65.50
Total Part-Time		0.00	0.00	0.00	1.00	(1.00)	0.00
<b>Police - Records Services:</b>							
Police Records Clerk	20	6.00	6.00	6.00			6.00
Police Records Clerk, Lead	24	1.00	1.00	1.00			1.00
Police Records Supervisor	30	1.00	1.00	1.00			1.00
Total Full-Time		8.00	8.00	8.00	0.00	0.00	8.00
<b>Police - Data Processing:</b>							
Director of Information Technology	35	1.00	1.00	1.00			1.00

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2019-20	Actual 2020-21	Actual 2021-22	Changes		Budget 2022-23
					Mid-Year 2021-22	Proposed 2022-23	
Total Full-Time		1.00	1.00	1.00	0.00	0.00	1.00
<b>Police - Evidence:</b>							
Property and Evidence Supervisor	26	1.00	1.00	1.00			1.00
Property and Evidence Technician	23	1.00	1.00	1.00			1.00
Total Full-Time		2.00	2.00	2.00	0.00	0.00	2.00
<b>Fire:</b>							
Fire Administrator	38	1.00	1.00	1.00			1.00
Fire Engineer	24FF	12.00	12.00	12.00			12.00
Fire Inspector	30	1.00	1.00	1.00			1.00
Office Manager	24	1.00	1.00	1.00			1.00
Secretary (PT)	18	1.00	1.00	1.00			1.00
Training Coordinator	26	0.00	0.00	0.00	1.00		1.00
Total Full-Time		15.00	15.00	15.00	1.00	0.00	16.00
Total Part-Time		1.00	1.00	1.00			1.00
<b>Development Services:</b>							
Associate Planner	25	1.00	1.00	1.00			1.00
Building Inspector	27	3.00	3.00	3.00			3.00
Building Official	32	1.00	1.00	1.00			1.00
City Planner	32	1.00	1.00	1.00			1.00
Director of Development Services	35	1.00	1.00	1.00			1.00
Downtown Coordinator	24	0.00	0.00	0.00	1.00		1.00
Permit/Code Enforcement Technician	20	1.00	1.00	1.00	(1.00)		0.00
Permit Technician	22	0.00	0.00	0.00	2.00		2.00
Permit Technician, Senior	21	1.00	1.00	1.00	(1.00)		0.00
Total Full-Time		9.00	9.00	9.00	1.00	0.00	10.00
<b>Public Works - Facilities Maint:</b>							
Facilities Maintenance Technician	24	3.00	3.00	3.00			3.00
Facilities Supervisor	30	1.00	1.00	1.00			1.00
Total Full-Time		4.00	4.00	4.00	0.00	0.00	4.00
<b>Cemetery:</b>							
Cemetery Supervisor	28	1.00	1.00	1.00			1.00
Facilities Maintenance Worker	21	2.00	2.00	2.00			2.00
Facilities Maintenance Worker, Senior	24	1.00	1.00	1.00			1.00
Facilities Park Attendant (PT)	19	1.00	1.00	1.00			1.00
Total Full-Time		4.00	4.00	4.00	0.00	0.00	4.00
Total Part-Time		1.00	1.00	1.00	0.00	0.00	1.00
<b>Tennis Center</b>							
Recreation Coordinator	26	0.00	0.00	0.00	1.00		1.00
Recreation Leader	22	0.00	0.00	1.00	(1.00)		0.00
Recreation Monitor (PT)	16	0.00	0.00	2.00			2.00
Total Full-Time		0.00	0.00	1.00	0.00	0.00	1.00
Total Part-Time		0.00	0.00	2.00	0.00		2.00
<b>Peterson Senior Activity Center</b>							
Senior Services Attendant (PT)	16	2.00	2.00	2.00			2.00
Senior Services Coordinator	30	1.00	1.00	1.00			1.00
Senior Services Program Aide	20	1.00	1.00	1.00			1.00
Total Full-Time		2.00	2.00	2.00	0.00	0.00	2.00

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2019-20	Actual 2020-21	Actual 2021-22	Changes		Budget 2022-23
					Mid-Year 2021-22	Proposed 2022-23	
Total Part-Time		2.00	2.00	2.00	0.00	0.00	2.00
<b>Library:</b>							
Administrative Assistant	21	1.00	1.00	1.00			1.00
Assistant Library Director	27	1.00	1.00	1.00			1.00
Librarian/Tech Services; Youth; Reference	24	3.00	3.00	3.00			3.00
Librarian/Tech Learning Center; Circulation	24	2.00	2.00	2.00			2.00
Library Bookmobile Driver (PT)	19	2.00	2.00	2.00			2.00
Library Clerk	16	2.00	2.00	2.00			2.00
Library Clerk (PT)	16	13.00	13.00	13.00			13.00
Library Director	35	1.00	1.00	1.00			1.00
Total Full-Time		10.00	10.00	10.00	0.00	0.00	10.00
Total Part-Time		15.00	15.00	15.00	0.00	0.00	15.00
<b>Park &amp; Recreation - Admin:</b>							
Administrative Assistant	21	1.00	1.00	1.00			1.00
Director of Park & Recreation	38	1.00	1.00	1.00	(1.00)		0.00
Director of Recreational Services	38	0.00	0.00	0.00	1.00		1.00
Office Manager	24	1.00	1.00	1.00	(1.00)		0.00
Park & Recreation Services Assistant	26	0.00	0.00	0.00	1.00		1.00
Project Manager	29	1.00	1.00	1.00			1.00
Secretary	18	1.00	1.00	1.00			1.00
Total Full-Time		5.00	5.00	5.00	0.00	0.00	5.00
<b>Recreation:</b>							
Event Development Coordinator	26	0.00	0.00	0.00	1.00		1.00
Recreation Coordinator	26	3.00	3.00	3.00			3.00
Recreation Leader	21	0.00	0.00	0.00	1.00		1.00
Recreation Superintendent	32	1.00	1.00	1.00	(1.00)		0.00
Recreation Supervisor	29	0.00	0.00	0.00	1.00		1.00
Total Full-Time		4.00	4.00	4.00	2.00	0.00	6.00
<b>Park:</b>							
Assistant City Forester	25	1.00	1.00	1.00	(1.00)		0.00
Assistant Park Supervisor/Forester	25	0.00	0.00	0.00	1.00		1.00
Director of Parks	38	0.00	0.00	0.00	1.00		1.00
Equipment Operator/Grounds	23	0.00	0.00	0.00	0.75		0.75
Facilities Maintenance Technician	24	0.00	0.00	0.00	1.00		1.00
Facilities Maintenance Worker	21	11.50	11.50	12.50	(5.00)	1.00	8.50
Facilities Maintenance Worker, Senior	24	4.75	4.75	2.75	(0.75)		2.00
Horticulture Specialist	24	0.00	0.00	1.00			1.00
Irrigation Specialist	24	0.00	0.00	1.00			1.00
Office Manager	24	0.00	0.00	0.00	1.00		1.00
Park Attendant (PT)	19	1.00	1.00	1.00			1.00
Park Superintendent	32	0.67	0.67	0.67			0.67
Sector Leader	23	0.00	0.00	0.00	5.00		5.00
Turf Specialist	24	0.00	0.00	1.00			1.00
Total Full-Time		17.92	17.92	19.92	3.00	1.00	23.92
Total Part-Time		1.00	1.00	1.00	0.00	0.00	1.00
<b>Cottonmill Park:</b>							
City Forester	29	0.67	0.67	0.67			0.67
Equipment Operator/Grounds	23	0.00	0.00	0.00	0.25		0.25
Facilities Maintenance Worker	21	1.50	1.50	1.50			1.50

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2019-20	Actual 2020-21	Actual 2021-22	Changes		Budget 2022-23
					Mid-Year 2021-22	Proposed 2022-23	
Facilities Maintenance Worker, Senior	24	0.25	0.25	0.25	(0.25)		0.00
Park Attendant (PT)	19	1.00	1.00	1.00	(1.00)		0.00
Park Superintendent	32	0.33	0.33	0.33			0.33
Sector Leader	23	0.00	0.00	0.00	1.00		1.00
Total Full-Time		2.75	2.75	2.75	1.00	0.00	3.75
Total Part-Time		1.00	1.00	1.00	(1.00)		0.00

**Forestry:**

City Forester	29	0.33	0.33	0.33			0.33
Total Full-Time		0.33	0.33	0.33	0.00	0.00	0.33

**Transportation - Streets:**

Administrative Assistant	21	1.00	1.00	1.00	(1.00)		0.00
Assistant Public Works Director	32	1.00	1.00	0.00			0.00
City Engineer	35	0.00	0.00	1.00			1.00
Director of Public Works	38	1.00	1.00	1.00			1.00
Electrical Control Systems Technician	30	0.00	0.00	0.00	1.00		1.00
Electrician	25	1.00	1.00	1.00	(1.00)		0.00
Engineering Assistant II	27	1.00	1.00	1.00			1.00
Equipment Operator	23	8.00	8.00	8.00	(1.00)		7.00
GIS Coordinator	30	0.00	0.25	0.25			0.25
Heavy Equipment Operator	24	5.00	5.00	5.00	2.00		7.00
Master Electrician	27	1.00	1.00	1.00	(1.00)		0.00
Office Manager	24	0.00	0.00	0.00	1.00		1.00
Street Crew Leader	27	1.00	1.00	1.00			1.00
Street Superintendent	30	1.00	1.00	1.00			1.00
Traffic Control Technician	25	0.00	0.00	0.00	2.00		2.00
Total Full-Time		21.00	21.25	21.25	2.00	0.00	23.25

**ENTERPRISE FUNDS**

**Golf Course - Maintenance:**

Golf Course Assistant Superintendent	26	1.00	1.00	1.00			1.00
Golf Course Mechanic	25	1.00	1.00	1.00			1.00
Golf Course Superintendent	29	1.00	1.00	1.00			1.00
Total Full-Time		3.00	3.00	3.00	0.00	0.00	3.00

**Golf Course - Services:**

Golf Course Assistant Services Manager	26	1.00	1.00	1.00			1.00
Golf Course Manager	33	1.00	1.00	1.00			1.00
Total Full-Time		2.00	2.00	2.00	0.00	0.00	2.00

**Sanitation - Collection:**

Account Clerk, Senior	22	1.50	1.50	1.50			1.50
Administrative Assistant	21	1.00	1.00	1.00	(1.00)		0.00
Assistant Director of Utilities	34	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
Equipment Operator	23	18.00	18.00	19.00			19.00
Maintenance Worker	21	2.00	2.00	2.00			2.00
Office Manager	24	0.00	0.00	0.00	1.00		1.00
Recycling Processor	16	2.00	2.00	2.00	(1.00)		1.00
Recycling Processor, Lead	18	0.00	0.00	0.00	1.00		1.00
Recycling Processor (PT)	16	13.00	13.00	13.00			13.00
Refuse Worker	18	3.00	3.00	3.00			3.00

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2019-20	Actual 2020-21	Actual 2021-22	Changes		Budget 2022-23
					Mid-Year 2021-22	Proposed 2022-23	
Sanitation Foreman	28	1.00	1.00	1.00			1.00
Sanitation Supervisor	31	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>29.50</b>	<b>29.50</b>	<b>30.50</b>	<b>0.00</b>	<b>0.00</b>	<b>30.50</b>
<b>Total Part-Time</b>		<b>13.00</b>	<b>13.00</b>	<b>13.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13.00</b>
<b>Kearney Area Solid Waste Agency:</b>							
Account Clerk, Senior	22	0.50	0.50	0.50			0.50
Administrative Assistant	21	1.00	1.00	1.00			1.00
Assistant Director of Utilities	34	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
Equipment Operator	23	1.00	1.00	1.00			1.00
Heavy Equipment Operator	24	2.00	1.00	1.00			1.00
Heavy Equipment Operator (PT)	24	0.00	1.00	1.00			1.00
Household Hazardous Waste Coordinator	21	1.00	1.00	1.00			1.00
Landfill Assistant	20	2.00	0.00	0.00			0.00
Landfill Assistant (PT)	20	0.00	1.00	1.00			1.00
Landfill Groundskeeper (PT)	16	1.00	1.00	1.00			1.00
Landfill Operator	25	1.00	1.00	1.00			1.00
Maintenance Worker - SWDF	23	1.00	1.00	1.00			1.00
Sanitation Supervisor	31	0.50	0.50	0.50			0.50
Scale House Coordinator	22	0.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>10.50</b>	<b>8.50</b>	<b>8.50</b>	<b>0.00</b>	<b>0.00</b>	<b>8.50</b>
<b>Total Part-Time</b>		<b>1.00</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3.00</b>
<b>Sanitary Sewer - Treatment:</b>							
Laboratory Technician	25	1.00	1.00	1.00			1.00
SCADA Technician	24	0.00	0.00	1.00		(1.00)	0.00
Wastewater Treatment Plant Foreman	28	0.00	0.00	0.00	1.00		1.00
Wastewater Treatment Plant Lead Operator	26	1.00	1.00	1.00	(1.00)		0.00
Wastewater Treatment Plant Operator	23	4.00	4.00	4.00			4.00
Wastewater Treatment Plant Operator II	25	1.00	1.00	0.00			0.00
Wastewater Treatment Plant Superintendent	31	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>0.00</b>	<b>(1.00)</b>	<b>7.00</b>
<b>Sanitary Sewer - Collection:</b>							
Maintenance Worker	21	2.00	2.00	2.00	(2.00)		0.00
Utilities Maintenance Worker	23	2.00	2.00	2.00	2.00		4.00
<b>Total Full-Time</b>		<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>
<b>Sanitary Sewer - Administration:</b>							
Account Clerk, Senior	22	1.00	1.00	1.00			1.00
Assistant Director of Finance	34	0.50	0.50	0.50			0.50
Assistant Director of Utilities	34	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
GIS Coordinator	30	0.50	0.25	0.25			0.25
GIS Technician	21	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>3.00</b>	<b>2.75</b>	<b>2.75</b>	<b>0.00</b>	<b>0.00</b>	<b>2.75</b>
<b>Water - Operations:</b>							
Inventory Control Clerk	20	1.00	1.00	1.00			1.00
Maintenance Worker	21	3.00	3.00	3.00	(3.00)		0.00
Meter Technician, Senior	23	1.00	1.00	1.00			1.00
Utilities Maintenance Worker	23	2.00	2.00	3.00	3.00		6.00
Utilities Maintenance Worker, Lead	26	0.00	0.00	0.00		1.00	1.00

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2019-20	Actual 2020-21	Actual 2021-22	Changes		Budget 2022-23
					Mid-Year 2021-22	Proposed 2022-23	
Utilities Maintenance Worker, Senior	24	1.00	1.00	1.00			1.00
Water and Sewer System Foreman	28	1.00	0.00	0.00			0.00
Water and Sewer System Supervisor	31	1.00	1.00	1.00			1.00
Water Production Supervisor	31	1.00	0.00	0.00			0.00
Water Quality Coordinator	24	1.00	1.00	1.00			1.00
Water Quality Technician	22	1.00	1.00	1.00			1.00
Water System Operator	23	2.00	2.00	2.00			2.00
Water System Operator, Lead	26	0.00	0.00	0.00		1.00	1.00
<b>Total Full-Time</b>		<b>15.00</b>	<b>13.00</b>	<b>14.00</b>	<b>0.00</b>	<b>2.00</b>	<b>16.00</b>
<b>Water - Administration:</b>							
Account Clerk, Senior	21	1.00	0.00	0.00			0.00
Account Clerk, Utility Billing	24	0.00	1.00	1.00			1.00
Assistant Director of Utilities	34	0.25	0.25	0.25			0.25
Director of Finance	41	0.50	0.50	0.50			0.50
Director of Utilities	38	0.25	0.25	0.25			0.25
GIS Coordinator	30	0.50	0.25	0.25			0.25
GIS Technician	21	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>3.00</b>	<b>2.75</b>	<b>2.75</b>	<b>0.00</b>	<b>0.00</b>	<b>2.75</b>
<b>Stormwater Utility:</b>							
Code Inspector (PT)	22	1.00	1.00	1.00			1.00
Engineering Assistant II	27	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>
<b>Total Part-Time</b>		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>
<b>Kearney Municipal Airport - Operations:</b>							
Airport Director	35	0.00	0.00	0.00	1.00		1.00
Airport Manager	35	1.00	1.00	1.00	(1.00)		0.00
Airport Operations Lead	27	0.00	0.00	0.00	1.00		1.00
Airport Operations Supervisor	27	1.00	0.00	0.00			0.00
Airport Operations Worker	21	2.00	3.00	3.00			3.00
Airport Police Officer	23	0.00	0.50	0.50			0.50
Aviation Support Coordinator	27	1.00	1.00	1.00	(1.00)		0.00
<b>Total Full-Time</b>		<b>5.00</b>	<b>5.50</b>	<b>5.50</b>	<b>0.00</b>	<b>0.00</b>	<b>5.50</b>
<b>Kearney Municipal Airport - FBO:</b>							
Administrative Assistant	21	0.00	0.00	1.00			1.00
Administrative Clerk	16	0.00	1.00	0.00			0.00
Airport Operations Worker	21	0.00	0.00	0.00	1.00		1.00
Assistant Airport Director	30	0.00	0.00	0.00	1.00		1.00
Aviation Service Technician, Senior	24	0.00	0.00	1.00			1.00
Aviation Service Technician (PT)	18	0.00	5.00	5.00			5.00
Aviation Support Specialist	18	0.00	0.00	0.00	1.00		1.00
FBO Manager	25	0.00	1.00	0.00			0.00
<b>Total Full-Time</b>		<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>3.00</b>	<b>0.00</b>	<b>5.00</b>
<b>Total Part-Time</b>		<b>0.00</b>	<b>5.00</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>
<b>INTERNAL SERVICE FUNDS</b>							
<b>Property &amp; Casualty Insurance</b>							
Risk Management Technician	22	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.50</b>

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2019-20	Actual 2020-21	Actual 2021-22	Changes		Budget 2022-23
					Mid-Year 2021-22	Proposed 2022-23	
<b>Workers Compensation Insurance</b>							
Risk Management Technician	22	0.50	0.50	0.50			0.50
Total Full-Time		0.50	0.50	0.50	0.00	0.00	0.50
<b>Vehicle Maintenance:</b>							
Equipment Mechanic, Senior	26	2.00	2.00	2.00			2.00
Fleet Electronics Technician	24	1.00	1.00	1.00			1.00
Fleet Maintenance Supervisor	28	1.00	1.00	1.00			1.00
Fleet Services Attendant	22	1.00	1.00	1.00			1.00
Total Full-Time		5.00	5.00	5.00	0.00	0.00	5.00
Grand Total Full-Time		274.00	272.00	281.00	14.00	2.00	297.00
Grand Total Part-Time		36.00	44.00	46.00	(1.00)	(1.00)	44.00
Grand Total		310.00	316.00	327.00	13.00	1.00	341.00