

PERSONNEL SUMMARY

2023-2024 City of Kearney Pay Plan Ranges

Effective October 1, 2023

Class	Pay	Bi-Weekly		Monthly	
	Grade	Low	High	Low	High
Account Clerk, Senior	22	1729	2513	3747	5445
Account Clerk, Utility Billing	24	1908	2771	4133	6004
Accounting Technician	26	2103	3055	4557	6620
Administrative Assistant	21	1647	2395	3568	5188
Administrative Coordinator/Crime Analyst	24	1908	2771	4133	6004
Airport Director	35	3262	4742	7067	10273
Airport Operations Worker	21	1647	2395	3568	5188
Airport Operations Worker, Lead	25	2003	2911	4340	6306
Assistant Airport Director	30	2555	3714	5536	8048
Assistant City Manager	35	3262	4742	7067	10273
Assistant Development Services Director	33	2958	4299	6408	9315
Assistant Director of Finance	30	2555	3714	5536	8048
Assistant Director of Human Resources	30	2555	3714	5536	8048
Assistant Director of Utilities	35	3262	4742	7067	10273
Assistant Library Director	30	2555	3714	5536	8048
Assistant Park Supervisor/Forester	25	2003	2911	4340	6306
Associate Planner	25	2003	2911	4340	6306
Aviation Service Technician (FT)	21	1647	2395	3568	5188
Aviation Service Technician (PT)	18	1422	1712	3082	3710
Aviation Service Technician, Senior	24	1908	2771	4133	6004
Building Inspector	27	2208	3208	4785	6951
Building Official	32	2818	4096	6105	8874
Cemetery Supervisor	28	2318	3369	5022	7300
City Clerk	35	3262	4742	7067	10273
City Engineer	35	3262	4742	7067	10273
City Planner	32	2818	4096	6105	8874
Code Inspector (PT)	22	1729	2082	3747	4511
Communications Specialist	23	1817	2639	3937	5719
Community Service Officer	20	1569	2281	3399	4943
Computer Support Technician	28	2318	3369	5022	7300
Deputy City Clerk	24	1908	2771	4133	6004
Deputy City Manager	42	4502	6543	9753	14176
Director of Administrative Services	38	3775	5488	8180	11890
Director of Finance	41	4370	6352	9469	13763
Director of Information Technology	35	3262	4742	7067	10273
Director of Parks	38	3775	5488	8180	11890
Director of Public Works	38	3775	5488	8180	11890
Director of Recreational Services	38	3775	5488	8180	11890
Director of Utilities	38	3775	5488	8180	11890
Director - Victim Witness	24	1908	2771	4133	6004
Downtown Coordinator	24	1908	2771	4133	6004

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Class	Pay	Bi-Weekly		Monthly	
	Grade	Low	High	Low	High
Electrical Control Systems Supervisor	30	2555	3714	5536	8048
Electrical Technician	24	1908	2771	4133	6004
Engineering Assistant II	27	2208	3208	4785	6951
Equipment Mechanic, Senior	26	2103	3055	4557	6620
Equipment Operator	23	1817	2639	3937	5719
Executive Assistant	24	1908	2771	4133	6004
Facilities Maintenance Technician	24	1908	2771	4133	6004
Facilities Maintenance Worker	21	1647	2395	3568	5188
Facilities Maintenance Worker, Senior	24	1908	2771	4133	6004
Facilities Supervisor	30	2555	3714	5536	8048
Fire Administrator	38	3775	5488	8180	11890
Fire Engineer	24FF	1955	2840	4236	6153
Fire Inspector	30	2555	3714	5536	8048
Fleet Electronics Technician	24	1908	2771	4133	6004
Fleet Maintenance Supervisor	28	2318	3369	5022	7300
Fleet Services Attendant	22	1729	2513	3747	5445
G.I.S. Coordinator	30	2555	3714	5536	8048
G.I.S. Technician	21	1647	2395	3568	5188
Golf Course Assistant Services Manager	26	2103	3055	4557	6620
Golf Course Assistant Superintendent	26	2103	3055	4557	6620
Golf Course Manager	33	2958	4299	6408	9315
Golf Course Mechanic	25	2003	2911	4340	6306
Golf Course Superintendent	29	2433	3538	5271	7667
Heavy Equipment Operator	24	1908	2771	4133	6004
Heavy Equipment Operator (PT)	24	1908	2296	4133	4976
Horticulture Specialist	24	1908	2771	4133	6004
Household Hazardous Waste Coordinator	23	1817	2639	3937	5719
Inventory Control Clerk	20	1569	2281	3399	4943
Irrigation Specialist	24	1908	2771	4133	6004
Laboratory Technician	25	2003	2911	4340	6306
Landfill Assistant (PT)	20	1569	1888	3399	4092
Landfill Foreman	28	2318	3369	5022	7300
Landfill Groundskeeper (PT)	16	1290	1553	2796	3365
Landfill Operator	25	2003	2911	4340	6306
Librarian/Tech Learning Center; Circulation	24	1908	2771	4133	6004
Librarian/Tech Services; Youth; Reference	24	1908	2771	4133	6004
Library Bookmobile Driver (PT)	19	1494	1798	3237	3897
Library Clerk	16	1290	1877	2796	4067
Library Clerk (PT)	16	1290	1553	2796	3365
Library Director	30	3262	4742	7067	10273

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Class	Pay	Bi-Weekly		Monthly	
	Grade	Low	High	Low	High
Maintenance Worker	21	1647	2395	3568	5188
Maintenance Worker-SWDF	23	1817	2639	3937	5719
Meter Technician, Senior	23	1817	2639	3937	5719
Monitor (PT)	16	1290	1553	2796	3365
Office Manager	24	1908	2771	4133	6004
Park & Recreational Services Assistant	26	2103	3055	4557	6620
Park Attendant (PT)	19	1494	1798	3237	3897
Park Superintendent	32	2818	4096	6105	8874
Park Supervisor	29	2433	3538	5271	7667
Permit Technician	22	1729	2513	3747	5445
Police Captain	36PD	3424	4978	7419	10785
Police Chief	41PD	4372	6354	9472	13767
Police Lieutenant	33PD	3120	4535	6760	9826
Police Officer	25PD	2285	3387	4951	7339
Police Records Supervisor	30	2555	3714	5536	8048
Police Records Technician	20	1569	2281	3399	4943
Police Records Technician, Lead	24	1908	2771	4133	6004
Police Sergeant	30PD	2817	4071	6103	8820
Project Manager	29	2433	3538	5271	7667
Property & Evidence Supervisor	26	2103	3055	4557	6620
Property & Evidence Technician	23	1817	2639	3937	5719
Recreation Coordinator	26	2103	3055	4557	6620
Recreation Superintendent	32	2818	4096	6105	8874
Recycling Processor	16	1290	1877	2796	4067
Recycling Processor, Lead	18	1422	2069	3082	4483
Recycling Processor (PT)	16	1290	1553	2796	3365
Refuse Worker	18	1422	2069	3082	4483
Risk Management Technician	22	1729	2513	3747	5445
Sanitation Foreman	28	2318	3369	5022	7300
Sanitation Superintendent	31	2682	3900	5812	8450
Scale House Coordinator	22	1729	2513	3747	5445
Secretary	18	1422	2069	3082	4483
Secretary (PT)	18	1422	1712	3082	3710
Sector Leader	23	1817	2639	3937	5719
Senior Services Attendant (PT)	16	1290	1553	2796	3365
Senior Services Coordinator	30	2555	3714	5536	8048
Senior Services, Lead	23	1817	2639	3937	5719
SportsPlex Manager	32	2818	4096	6105	8874
Street Crew Leader	27	2208	3208	4785	6951
Street Superintendent	30	2555	3714	5536	8048

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Class	Pay	Bi-Weekly		Monthly	
	Grade	Low	High	Low	High
Traffic Control Technician	25	2003	2911	4340	6306
Training Coordinator	26	2103	3055	4557	6620
Turf Specialist	24	1908	2771	4133	6004
Utilities Maintenance Worker	23	1817	2639	3937	5719
Utilities Maintenance Worker, Lead	26	2103	3055	4557	6620
Utilities Maintenance Worker, Senior	24	1908	2771	4133	6004
Wastewater Treatment Plant Foreman	28	2318	3369	5022	7300
Wastewater Treatment Plant Operator	23	1817	2639	3937	5719
Wastewater Treatment Plant Superintendent	31	2682	3900	5812	8450
Water & Sewer System Supervisor	31	2682	3900	5812	8450
Water Quality Coordinator	24	1908	2771	4133	6004
Water Quality Technician	22	1729	2513	3747	5445
Water System Operator	23	1817	2639	3937	5719
Water System Operator, Lead	26	2103	3055	4557	6620

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Hourly

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	16.1287	16.6351	17.1577	17.6964	18.2518	18.8252	19.4163	20.0260	20.6547	21.3031	21.9723	22.7120	23.4615	16
17	16.9443	17.4764	18.0255	18.5910	19.1749	19.7770	20.3983	21.0387	21.6992	22.3806	23.0831	23.8453	24.6321	17
18	17.7793	18.3378	18.9134	19.5074	20.1197	20.7515	21.4032	22.0755	22.7688	23.4834	24.2206	25.0385	25.8647	18
19	18.6746	19.2613	19.8661	20.4900	21.1333	21.7966	22.4812	23.1874	23.9153	24.6662	25.4404	26.2917	27.1593	19
20	19.6090	20.2247	20.8597	21.5148	22.1905	22.8869	23.6057	24.3472	25.1115	25.9000	26.7132	27.6040	28.5150	20
21	20.5837	21.2301	21.8967	22.5842	23.2931	24.0250	24.7790	25.5575	26.3600	27.1874	28.0411	28.9759	29.9320	21
22	21.6177	22.2966	22.9970	23.7186	24.4636	25.2318	26.0241	26.8412	27.6842	28.5534	29.4500	30.4081	31.4116	22
23	22.7120	23.4251	24.1605	24.9194	25.7017	26.5085	27.3412	28.1996	29.0852	29.9983	30.9406	31.9396	32.9936	23
24	23.8453	24.5939	25.3664	26.1626	26.9842	27.8314	28.7058	29.6069	30.5365	31.4954	32.4844	33.5307	34.6371	24
24FF	20.3647	21.0044	21.6637	22.3440	23.0458	23.7694	24.5158	25.2856	26.0797	26.8983	27.7432	28.6378	29.5828	24FF
25	25.0385	25.8250	26.6356	27.4717	28.3344	29.2243	30.1419	31.0883	32.0643	33.0711	34.1098	35.2211	36.3833	25
25PD	27.7006	28.5492	29.4241	30.3270	31.2580	32.2182	33.2083	34.2300	35.2834	36.3701	37.4909	39.7470	41.0586	25PD
26	26.2917	27.1173	27.9686	28.8469	29.7527	30.6872	31.6506	32.6440	33.6694	34.7267	35.8171	36.9708	38.1909	26
27	27.6040	28.4707	29.3647	30.2867	31.2379	32.2189	33.2303	34.2737	35.3500	36.4600	37.6048	38.8206	40.1017	27
28	28.9759	29.8858	30.8245	31.7923	32.7908	33.8202	34.8820	35.9775	37.1072	38.2725	39.4742	40.7700	42.1154	28
29	30.4081	31.3628	32.3480	33.3636	34.4112	35.4915	36.6058	37.7554	38.9411	40.1638	41.4250	42.8179	44.2309	29
30	31.9396	32.9424	33.9768	35.0436	36.1443	37.2789	38.4497	39.6566	40.9018	42.1864	43.5110	44.9460	46.4292	30
30PD	34.1438	35.1947	36.2784	37.3963	38.5493	39.7384	40.9651	42.2300	43.5347	44.8804	46.2683	47.7675	49.3438	30PD
31	33.5307	34.5836	35.6694	36.7895	37.9447	39.1360	40.3649	41.6322	42.9397	44.2877	45.6784	47.1935	48.7508	31
32	35.2211	36.3270	37.4674	38.6441	39.8574	41.1086	42.3995	43.7308	45.1040	46.5203	47.9810	49.5598	51.1953	32
33	36.9708	38.1318	39.3294	40.5642	41.8377	43.1514	44.5064	45.9039	47.3454	48.8321	50.3652	52.0261	53.7430	33
33PD	37.8186	39.0060	40.2309	41.4944	42.7971	44.1408	45.5268	46.9565	48.4311	49.9516	51.5201	53.2145	54.9706	33PD
34	38.8206	40.0394	41.2968	42.5934	43.9309	45.3101	46.7331	48.2007	49.7140	51.2749	52.8849	54.6309	56.4337	34
35	40.7700	42.0499	43.3702	44.7321	46.1365	47.5853	49.0795	50.6207	52.2101	53.8496	55.5405	57.3758	59.2693	35
36	42.8179	44.1625	45.5491	46.9795	48.4546	49.9758	51.5455	53.1638	54.8331	56.5551	58.3305	60.2393	62.2272	36
36PD	41.5055	42.8086	44.1530	45.5392	46.9690	48.4440	49.9652	51.5341	53.1521	54.8211	56.5424	58.4098	60.3373	36PD
37	44.9460	46.3576	47.8131	49.3142	50.8627	52.4600	54.1069	55.8063	57.5585	59.3659	61.2295	63.2422	65.3292	37
38	47.1935	48.6753	50.2041	51.7801	53.4061	55.0833	56.8130	58.5968	60.4367	62.3343	64.2917	66.4046	68.5959	38
39	49.5598	51.1160	52.7210	54.3765	56.0837	57.8449	59.6612	61.5348	63.4668	65.4598	67.5150	69.7257	72.0267	39
40	52.0261	53.6597	55.3444	57.0823	58.8746	60.7231	62.6300	64.5968	66.6249	68.7171	70.8747	73.2064	75.6223	40
41	54.6309	56.3462	58.1156	59.9403	61.8226	63.7640	65.7657	67.8310	69.9610	72.1577	74.4234	76.8652	79.4018	41
41PD	52.9920	54.6557	56.3721	58.1421	59.9678	61.8511	63.7925	65.7961	67.8621	69.9930	72.1906	74.5593	77.0198	41PD
42	56.2698	58.0365	59.8591	61.7385	63.6773	65.6769	67.7388	69.8659	72.0598	74.3224	76.6560	79.1712	81.7838	42

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Bi-Weekly

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	1,290	1,331	1,373	1,416	1,460	1,506	1,553	1,602	1,652	1,704	1,758	1,817	1,877	16
17	1,356	1,398	1,442	1,487	1,534	1,582	1,632	1,683	1,736	1,790	1,847	1,908	1,971	17
18	1,422	1,467	1,513	1,561	1,610	1,660	1,712	1,766	1,822	1,879	1,938	2,003	2,069	18
19	1,494	1,541	1,589	1,639	1,691	1,744	1,798	1,855	1,913	1,973	2,035	2,103	2,173	19
20	1,569	1,618	1,669	1,721	1,775	1,831	1,888	1,948	2,009	2,072	2,137	2,208	2,281	20
21	1,647	1,698	1,752	1,807	1,863	1,922	1,982	2,045	2,109	2,175	2,243	2,318	2,395	21
22	1,729	1,784	1,840	1,897	1,957	2,019	2,082	2,147	2,215	2,284	2,356	2,433	2,513	22
23	1,817	1,874	1,933	1,994	2,056	2,121	2,187	2,256	2,327	2,400	2,475	2,555	2,639	23
24	1,908	1,968	2,029	2,093	2,159	2,227	2,296	2,369	2,443	2,520	2,599	2,682	2,771	24
24FF	1,955	2,016	2,080	2,145	2,212	2,282	2,354	2,427	2,504	2,582	2,663	2,749	2,840	24FF
25	2,003	2,066	2,131	2,198	2,267	2,338	2,411	2,487	2,565	2,646	2,729	2,818	2,911	25
25PD	2,285	2,355	2,427	2,502	2,579	2,658	2,740	2,824	2,911	3,001	3,093	3,279	3,387	25PD
26	2,103	2,169	2,237	2,308	2,380	2,455	2,532	2,612	2,694	2,778	2,865	2,958	3,055	26
27	2,208	2,278	2,349	2,423	2,499	2,578	2,658	2,742	2,828	2,917	3,008	3,106	3,208	27
28	2,318	2,391	2,466	2,543	2,623	2,706	2,791	2,878	2,969	3,062	3,158	3,262	3,369	28
29	2,433	2,509	2,588	2,669	2,753	2,839	2,928	3,020	3,115	3,213	3,314	3,425	3,538	29
30	2,555	2,635	2,718	2,803	2,892	2,982	3,076	3,173	3,272	3,375	3,481	3,596	3,714	30
30PD	2,817	2,904	2,993	3,085	3,180	3,278	3,380	3,484	3,592	3,703	3,817	3,941	4,071	30PD
31	2,682	2,767	2,854	2,943	3,036	3,131	3,229	3,331	3,435	3,543	3,654	3,775	3,900	31
32	2,818	2,906	2,997	3,092	3,189	3,289	3,392	3,498	3,608	3,722	3,838	3,965	4,096	32
33	2,958	3,051	3,146	3,245	3,347	3,452	3,561	3,672	3,788	3,907	4,029	4,162	4,299	33
33PD	3,120	3,218	3,319	3,423	3,531	3,642	3,756	3,874	3,996	4,121	4,250	4,390	4,535	33PD
34	3,106	3,203	3,304	3,407	3,514	3,625	3,739	3,856	3,977	4,102	4,231	4,370	4,515	34
35	3,262	3,364	3,470	3,579	3,691	3,807	3,926	4,050	4,177	4,308	4,443	4,590	4,742	35
36	3,425	3,533	3,644	3,758	3,876	3,998	4,124	4,253	4,387	4,524	4,666	4,819	4,978	36
36PD	3,424	3,532	3,643	3,757	3,875	3,997	4,122	4,252	4,385	4,523	4,665	4,819	4,978	36PD
37	3,596	3,709	3,825	3,945	4,069	4,197	4,329	4,465	4,605	4,749	4,898	5,059	5,226	37
38	3,775	3,894	4,016	4,142	4,272	4,407	4,545	4,688	4,835	4,987	5,143	5,312	5,488	38
39	3,965	4,089	4,218	4,350	4,487	4,628	4,773	4,923	5,077	5,237	5,401	5,578	5,762	39
40	4,162	4,293	4,428	4,567	4,710	4,858	5,010	5,168	5,330	5,497	5,670	5,857	6,050	40
41	4,370	4,508	4,649	4,795	4,946	5,101	5,261	5,426	5,597	5,773	5,954	6,149	6,352	41
41PD	4,372	4,509	4,651	4,797	4,947	5,103	5,263	5,428	5,599	5,774	5,956	6,151	6,354	41PD
42	4,502	4,643	4,789	4,939	5,094	5,254	5,419	5,589	5,765	5,946	6,132	6,334	6,543	42

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Monthly

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	2,796	2,883	2,974	3,067	3,164	3,263	3,365	3,471	3,580	3,693	3,809	3,937	4,067	16
17	2,937	3,029	3,124	3,222	3,324	3,428	3,536	3,647	3,761	3,879	4,001	4,133	4,270	17
18	3,082	3,179	3,278	3,381	3,487	3,597	3,710	3,826	3,947	4,070	4,198	4,340	4,483	18
19	3,237	3,339	3,443	3,552	3,663	3,778	3,897	4,019	4,145	4,275	4,410	4,557	4,708	19
20	3,399	3,506	3,616	3,729	3,846	3,967	4,092	4,220	4,353	4,489	4,630	4,785	4,943	20
21	3,568	3,680	3,795	3,915	4,037	4,164	4,295	4,430	4,569	4,712	4,860	5,022	5,188	21
22	3,747	3,865	3,986	4,111	4,240	4,374	4,511	4,652	4,799	4,949	5,105	5,271	5,445	22
23	3,937	4,060	4,188	4,319	4,455	4,595	4,739	4,888	5,041	5,200	5,363	5,536	5,719	23
24	4,133	4,263	4,397	4,535	4,677	4,824	4,976	5,132	5,293	5,459	5,631	5,812	6,004	24
24FF	4,236	4,369	4,506	4,648	4,794	4,944	5,099	5,259	5,425	5,595	5,771	5,957	6,153	24FF
25	4,340	4,476	4,617	4,762	4,911	5,066	5,225	5,389	5,558	5,732	5,912	6,105	6,306	25
25PD	4,951	5,103	5,260	5,421	5,587	5,759	5,936	6,119	6,307	6,501	6,701	7,105	7,339	25PD
26	4,557	4,700	4,848	5,000	5,157	5,319	5,486	5,658	5,836	6,019	6,208	6,408	6,620	26
27	4,785	4,935	5,090	5,250	5,415	5,585	5,760	5,941	6,127	6,320	6,518	6,729	6,951	27
28	5,022	5,180	5,343	5,511	5,684	5,862	6,046	6,236	6,432	6,634	6,842	7,067	7,300	28
29	5,271	5,436	5,607	5,783	5,965	6,152	6,345	6,544	6,750	6,962	7,180	7,422	7,667	29
30	5,536	5,710	5,889	6,074	6,265	6,462	6,665	6,874	7,090	7,312	7,542	7,791	8,048	30
30PD	6,103	6,291	6,485	6,685	6,891	7,103	7,323	7,549	7,782	8,022	8,270	8,538	8,820	30PD
31	5,812	5,994	6,183	6,377	6,577	6,784	6,997	7,216	7,443	7,677	7,918	8,180	8,450	31
32	6,105	6,297	6,494	6,698	6,909	7,125	7,349	7,580	7,818	8,064	8,317	8,590	8,874	32
33	6,408	6,610	6,817	7,031	7,252	7,480	7,714	7,957	8,207	8,464	8,730	9,018	9,315	33
33PD	6,760	6,972	7,191	7,417	7,650	7,890	8,138	8,393	8,657	8,929	9,209	9,512	9,826	33PD
34	6,729	6,940	7,158	7,383	7,615	7,854	8,100	8,355	8,617	8,888	9,167	9,469	9,782	34
35	7,067	7,289	7,518	7,754	7,997	8,248	8,507	8,774	9,050	9,334	9,627	9,945	10,273	35
36	7,422	7,655	7,895	8,143	8,399	8,662	8,935	9,215	9,504	9,803	10,111	10,441	10,786	36
36PD	7,419	7,652	7,892	8,140	8,396	8,659	8,931	9,212	9,501	9,799	10,107	10,441	10,785	36PD
37	7,791	8,035	8,288	8,548	8,816	9,093	9,379	9,673	9,977	10,290	10,613	10,962	11,324	37
38	8,180	8,437	8,702	8,975	9,257	9,548	9,848	10,157	10,476	10,805	11,144	11,510	11,890	38
39	8,590	8,860	9,138	9,425	9,721	10,026	10,341	10,666	11,001	11,346	11,703	12,086	12,485	39
40	9,018	9,301	9,593	9,894	10,205	10,525	10,856	11,197	11,548	11,911	12,285	12,689	13,108	40
41	9,469	9,767	10,073	10,390	10,716	11,052	11,399	11,757	12,127	12,507	12,900	13,323	13,763	41
41PD	9,472	9,770	10,077	10,393	10,719	11,056	11,403	11,761	12,130	12,511	12,904	13,327	13,767	41PD
42	9,753	10,060	10,376	10,701	11,037	11,384	11,741	12,110	12,490	12,883	13,287	13,723	14,176	42

2023-2024 City of Kearney Pay Plan Ranges

Effective October 1, 2023

Annual

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	33,548	34,601	35,688	36,808	37,964	39,156	40,386	41,654	42,962	44,310	45,702	47,241	48,800	16
17	35,244	36,351	37,493	38,669	39,884	41,136	42,428	43,760	45,134	46,552	48,013	49,598	51,235	17
18	36,981	38,143	39,340	40,575	41,849	43,163	44,519	45,917	47,359	48,846	50,379	52,080	53,799	18
19	38,843	40,064	41,321	42,619	43,957	45,337	46,761	48,230	49,744	51,306	52,916	54,687	56,491	19
20	40,787	42,067	43,388	44,751	46,156	47,605	49,100	50,642	52,232	53,872	55,563	57,416	59,311	20
21	42,814	44,159	45,545	46,975	48,450	49,972	51,540	53,160	54,829	56,550	58,326	60,270	62,259	21
22	44,965	46,377	47,834	49,335	50,884	52,482	54,130	55,830	57,583	59,391	61,256	63,249	65,336	22
23	47,241	48,724	50,254	51,832	53,460	55,138	56,870	58,655	60,497	62,397	64,356	66,434	68,627	23
24	49,598	51,155	52,762	54,418	56,127	57,889	59,708	61,582	63,516	65,510	67,568	69,744	72,045	24
24FF	50,830	52,427	54,073	55,771	57,522	59,328	61,191	63,113	65,095	67,138	69,247	71,480	73,839	24FF
25	52,080	53,716	55,402	57,141	58,935	60,787	62,695	64,664	66,694	68,788	70,948	73,260	75,677	25
25PD	59,418	61,238	63,115	65,051	67,048	69,108	71,232	73,423	75,683	78,014	80,418	85,257	88,071	25PD
26	54,687	56,404	58,175	60,002	61,886	63,829	65,833	67,899	70,032	72,232	74,500	76,899	79,437	26
27	57,416	59,219	61,079	62,996	64,975	67,015	69,119	71,289	73,528	75,837	78,218	80,747	83,412	27
28	60,270	62,162	64,115	66,128	68,205	70,346	72,554	74,833	77,183	79,607	82,106	84,802	87,600	28
29	63,249	65,235	67,284	69,396	71,575	73,822	76,140	78,531	80,997	83,541	86,164	89,061	92,000	29
30	66,434	68,520	70,672	72,891	75,180	77,540	79,975	82,486	85,076	87,748	90,503	93,488	96,573	30
30PD	73,238	75,493	77,817	80,215	82,688	85,239	87,870	90,583	93,382	96,268	99,246	102,461	105,843	30PD
31	69,744	71,934	74,192	76,522	78,925	81,403	83,959	86,595	89,314	92,118	95,011	98,162	101,402	31
32	73,260	75,560	77,932	80,380	82,903	85,506	88,191	90,960	93,816	96,762	99,800	103,084	106,486	32
33	76,899	79,314	81,805	84,374	87,022	89,755	92,573	95,480	98,478	101,571	104,760	108,214	111,785	33
33PD	81,121	83,668	86,295	89,005	91,800	94,682	97,655	100,722	103,885	107,146	110,511	114,145	117,912	33PD
34	80,747	83,282	85,897	88,594	91,376	94,245	97,205	100,257	103,405	106,652	110,001	113,632	117,382	34
35	84,802	87,464	90,210	93,043	95,964	98,977	102,085	105,291	108,597	112,007	115,524	119,342	123,280	35
36	89,061	91,858	94,742	97,717	100,786	103,950	107,215	110,581	114,053	117,635	121,327	125,298	129,433	36
36PD	89,029	91,824	94,708	97,682	100,748	103,912	107,175	110,541	114,011	117,591	121,283	125,289	129,423	36PD
37	93,488	96,424	99,451	102,574	105,794	109,117	112,542	116,077	119,722	123,481	127,357	131,544	135,885	37
38	98,162	101,245	104,425	107,703	111,085	114,573	118,171	121,881	125,708	129,655	133,727	138,122	142,680	38
39	103,084	106,321	109,660	113,103	116,654	120,317	124,095	127,992	132,011	136,156	140,431	145,029	149,815	39
40	108,214	111,612	115,116	118,731	122,459	126,304	130,270	134,361	138,580	142,932	147,419	152,269	157,294	40
41	113,632	117,200	120,880	124,676	128,591	132,629	136,793	141,088	145,519	150,088	154,801	159,880	165,156	41
41PD	113,668	117,236	120,918	124,715	128,631	132,671	136,835	141,133	145,564	150,135	154,849	159,930	165,207	41PD
42	117,041	120,716	124,507	128,416	132,449	136,608	140,897	145,321	149,884	154,591	159,445	164,676	170,110	42

**CITY OF KEARNEY
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2020-21	Actual 2021-22	Actual 2022-23	Changes		Budget 2023-24
					Mid-Year 2022-23	Proposed 2023-24	
GENERAL FUND							
Administration:							
Administrative Assistant	21	0.00	0.00	1.00	1.00		2.00
Administrative Clerk (PT)	16	1.00	1.00	0.00			0.00
Assistant City Manager	35	1.00	1.00	1.00		(1.00)	0.00
Assistant Human Resources Director	30	0.00	0.00	1.00			1.00
City Clerk	35	1.00	1.00	1.00			1.00
City Manager	N/A	1.00	1.00	1.00			1.00
Deputy City Clerk	24	1.00	1.00	1.00			1.00
Deputy City Manager	42	0.00	0.00	0.00		1.00	1.00
Director of Administrative Services	38	1.00	1.00	1.00			1.00
Executive Assistant	24	1.00	1.00	1.00			1.00
Human Resources Benefits Coordinator	24	0.00	1.00	0.00			0.00
Human Resources Coordinator	24	2.00	1.00	0.00			0.00
Records Retention Coordinator	24	0.00	0.00	1.00	(1.00)		0.00
Total Full-Time		8.00	8.00	9.00	0.00	0.00	9.00
Total Part-Time		1.00	1.00	0.00	0.00	0.00	0.00
Finance:							
Account Clerk, Senior	22	2.00	2.00	2.00			2.00
Accounting Technician	26	1.00	1.00	1.00			1.00
Assistant Director of Finance	34	0.50	0.50	0.50			0.50
Director of Finance	41	0.50	0.50	0.50			0.50
Total Full-Time		4.00	4.00	4.00	0.00	0.00	4.00
Information Technology:							
Administrative Assistant	21	1.00	1.00	1.00			1.00
Computer Support Technician	28	3.00	3.00	3.00			3.00
GIS Coordinator	30	0.25	0.25	0.25			0.25
Total Full-Time		4.25	4.25	4.25	0.00	0.00	4.25
Police - Services:							
Administrative Coordinator/Crime Analyst	24	1.00	1.00	1.00			1.00
Airport Police Officer	23	0.50	0.50	0.50	(0.50)		0.00
Communications Specialist	23	0.00	0.00	0.00	0.00	1.00	1.00
Community Service Officer	20	3.00	4.00	4.00			4.00
Director - Victim Witness	24	1.00	1.00	1.00			1.00
Police Captain	36PD	2.00	2.00	2.00			2.00
Police Chief	41PD	1.00	1.00	1.00			1.00
Police Lieutenant	33PD	3.00	4.00	4.00			4.00
Police Officer	25PD	41.00	43.00	43.00	1.00		44.00
Police Sergeant	30PD	9.00	9.00	9.00			9.00
Total Full-Time		61.50	65.50	65.50	0.50	1.00	67.00
Police - Records Services:							
Police Records Clerk	20	6.00	6.00	6.00		(6.00)	0.00
Police Records Clerk, Lead	24	1.00	1.00	1.00		(1.00)	0.00
Police Records Supervisor	30	1.00	1.00	1.00			1.00
Police Records Technician	20	0.00	0.00	0.00		6.00	6.00
Police Records Technician, Lead	24	0.00	0.00	0.00		1.00	1.00
Total Full-Time		8.00	8.00	8.00	0.00	0.00	8.00

**CITY OF KEARNEY
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2020-21	Actual 2021-22	Actual 2022-23	Changes		Budget 2023-24
					Mid-Year 2022-23	Proposed 2023-24	
Police - Data Processing:							
Director of Information Technology	35	1.00	1.00	1.00			1.00
Total Full-Time		1.00	1.00	1.00	0.00	0.00	1.00
Police - Evidence:							
Property and Evidence Supervisor	26	1.00	1.00	1.00			1.00
Property and Evidence Technician	23	1.00	1.00	1.00			1.00
Total Full-Time		2.00	2.00	2.00	0.00	0.00	2.00
Fire:							
Fire Administrator	38	1.00	1.00	1.00			1.00
Fire Engineer	24FF	12.00	12.00	12.00			12.00
Fire Inspector	30	1.00	1.00	1.00			1.00
Office Manager	24	1.00	1.00	1.00			1.00
Secretary (PT)	18	1.00	1.00	1.00			1.00
Training Coordinator	26	0.00	0.00	1.00			1.00
Total Full-Time		15.00	15.00	16.00	0.00	0.00	16.00
Total Part-Time		1.00	1.00	1.00	0.00	0.00	1.00
Development Services:							
Assistant Development Services Director	33	0.00	0.00	0.00		1.00	1.00
Associate Planner	25	1.00	1.00	1.00			1.00
Building Inspector	27	3.00	3.00	3.00			3.00
Building Official	32	1.00	1.00	1.00			1.00
City Planner	32	1.00	1.00	1.00			1.00
Director of Development Services	35	1.00	1.00	1.00		(1.00)	0.00
Downtown Coordinator	24	0.00	0.00	1.00			1.00
Permit/Code Enforcement Technician	20	1.00	1.00	0.00			0.00
Permit Technician	22	0.00	0.00	2.00			2.00
Permit Technician, Senior	21	1.00	1.00	0.00			0.00
Total Full-Time		9.00	9.00	10.00	0.00	0.00	10.00
Public Works - Facilities Maint:							
Facilities Maintenance Technician	24	3.00	3.00	3.00			3.00
Facilities Supervisor	30	1.00	1.00	1.00			1.00
Total Full-Time		4.00	4.00	4.00	0.00	0.00	4.00
Cemetery:							
Cemetery Supervisor	28	1.00	1.00	1.00			1.00
Facilities Maintenance Worker	21	2.00	2.00	2.00			2.00
Facilities Maintenance Worker, Senior	24	1.00	1.00	1.00			1.00
Facilities Park Attendant (PT)	19	1.00	1.00	1.00			1.00
Total Full-Time		4.00	4.00	4.00	0.00	0.00	4.00
Total Part-Time		1.00	1.00	1.00	0.00	0.00	1.00
SportsPlex:							
SportsPlex Manager	32	0.00	0.00	0.00	1.00		1.00
Total Full-Time		0.00	0.00	0.00	1.00		1.00
Tennis Center							
Recreation Coordinator	26	0.00	0.00	1.00			1.00
Recreation Leader	22	0.00	1.00	0.00			0.00
Recreation Monitor (PT)	16	0.00	2.00	2.00	(1.00)		1.00
Total Full-Time		0.00	1.00	1.00	0.00	0.00	1.00

**CITY OF KEARNEY
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2020-21	Actual 2021-22	Actual 2022-23	Changes		Budget 2023-24
					Mid-Year 2022-23	Proposed 2023-24	
Total Part-Time		0.00	2.00	2.00	(1.00)	0.00	1.00
Peterson Senior Activity Center							
Senior Services Attendant (PT)	16	2.00	2.00	2.00			2.00
Senior Services Coordinator	30	1.00	1.00	1.00			1.00
Senior Services Leader	23	0.00	0.00	0.00	1.00		1.00
Senior Services Program Aide	20	1.00	1.00	1.00	(1.00)		0.00
Total Full-Time		2.00	2.00	2.00	0.00	0.00	2.00
Total Part-Time		2.00	2.00	2.00	0.00	0.00	2.00
Library:							
Administrative Assistant	21	1.00	1.00	1.00			1.00
Assistant Library Director	30	1.00	1.00	1.00			1.00
Librarian/Tech Services; Youth; Reference	24	3.00	3.00	3.00			3.00
Librarian/Tech Learning Center; Circulation	24	2.00	2.00	2.00			2.00
Library Bookmobile Driver (PT)	19	2.00	2.00	2.00			2.00
Library Clerk	16	2.00	2.00	2.00			2.00
Library Clerk (PT)	16	13.00	13.00	13.00			13.00
Library Director	35	1.00	1.00	1.00			1.00
Total Full-Time		10.00	10.00	10.00	0.00	0.00	10.00
Total Part-Time		15.00	15.00	15.00	0.00	0.00	15.00
Park & Recreation - Admin:							
Administrative Assistant	21	1.00	1.00	1.00			1.00
Director of Park & Recreation	38	1.00	1.00	0.00			0.00
Director of Recreational Services	38	0.00	0.00	1.00			1.00
Office Manager	24	1.00	1.00	0.00			0.00
Park & Recreation Services Assistant	26	0.00	0.00	1.00			1.00
Project Manager	29	1.00	1.00	1.00			1.00
Secretary	18	1.00	1.00	1.00			1.00
Total Full-Time		5.00	5.00	5.00	0.00	0.00	5.00
Recreation:							
Recreation Coordinator	26	3.00	3.00	3.00	1.00		4.00
Recreation Leader	21	0.00	0.00	1.00	(1.00)		0.00
Recreation Superintendent	32	1.00	1.00	0.00	1.00		1.00
Recreation Supervisor	29	0.00	0.00	1.00	(1.00)		0.00
Event Development Coordinator	32	0.00	0.00	1.00	(1.00)		0.00
Total Full-Time		4.00	4.00	6.00	(1.00)	0.00	5.00
Park:							
Assistant City Forester	25	1.00	1.00	0.00			0.00
Assistant Park Supervisor/Forester	25	0.00	0.00	1.00			1.00
Director of Parks	38	0.00	0.00	1.00			1.00
Equipment Operator/Grounds	23	0.00	0.00	0.75			0.75
Facilities Maintenance Technician	24	0.00	0.00	1.00			1.00
Facilities Maintenance Worker	21	11.50	12.50	9.50			9.50
Facilities Maintenance Worker, Senior	24	4.75	2.75	1.00	1.00		2.00
Horticulture Specialist	24	0.00	1.00	1.00			1.00
Irrigation Specialist	24	0.00	1.00	1.00			1.00
Office Manager	24	0.00	0.00	1.00			1.00
Park Attendant (PT)	19	1.00	1.00	1.00			1.00
Park Superintendent	32	0.67	0.67	0.67			0.67

**CITY OF KEARNEY
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2020-21	Actual 2021-22	Actual 2022-23	Changes		Budget 2023-24
					Mid-Year 2022-23	Proposed 2023-24	
Sector Leader	23	0.00	0.00	5.00			5.00
Turf Specialist	24	0.00	1.00	1.00	(1.00)		0.00
Total Full-Time		17.92	19.92	23.92	0.00	0.00	23.92
Total Part-Time		1.00	1.00	1.00	0.00	0.00	1.00

Cottonmill Park:

City Forester	29	0.67	0.67	0.67		(0.67)	0.00
Equipment Operator/Grounds	23	0.00	0.00	0.25			0.25
Facilities Maintenance Worker	21	1.50	1.50	1.50			1.50
Facilities Maintenance Worker, Senior	24	0.25	0.25	0.00			0.00
Park Attendant (PT)	19	1.00	1.00	0.00			0.00
Park Superintendent	32	0.33	0.33	0.33			0.33
Park Supervisor	29	0.00	0.00	0.00		0.67	0.67
Sector Leader	23	0.00	0.00	1.00			1.00
Total Full-Time		2.75	2.75	3.75	0.00	0.00	3.75
Total Part-Time		1.00	1.00	0.00	0.00	0.00	0.00

Forestry:

City Forester	29	0.33	0.33	0.33		(0.33)	0.00
Park Supervisor	29	0.00	0.00	0.00		0.33	0.33
Total Full-Time		0.33	0.33	0.33	0.00	0.00	0.33

Transportation - Streets:

Administrative Assistant	21	1.00	1.00	0.00			0.00
Assistant Public Works Director	32	1.00	0.00	0.00			0.00
City Engineer	35	0.00	1.00	1.00			1.00
Director of Public Works	38	1.00	1.00	1.00			1.00
Electrical Control Systems Supervisor	30	0.00	0.00	1.00			1.00
Electrical Mapping Technician	24	0.00	0.00	0.00	1.00		1.00
Electrician	25	1.00	1.00	0.00			0.00
Engineering Assistant II	27	1.00	1.00	1.00			1.00
Equipment Operator	23	8.00	8.00	7.00			7.00
GIS Coordinator	30	0.25	0.25	0.25			0.25
Heavy Equipment Operator	24	5.00	5.00	7.00			7.00
Master Electrician	27	1.00	1.00	0.00			0.00
Office Manager	24	0.00	0.00	1.00			1.00
Street Crew Leader	27	1.00	1.00	1.00			1.00
Street Superintendent	30	1.00	1.00	1.00			1.00
Traffic Control Technician	25	0.00	0.00	2.00			2.00
Total Full-Time		21.25	21.25	23.25	1.00	0.00	24.25

ENTERPRISE FUNDS

Golf Course - Maintenance:

Golf Course Assistant Superintendent	26	1.00	1.00	1.00			1.00
Golf Course Mechanic	25	1.00	1.00	1.00			1.00
Golf Course Superintendent	29	1.00	1.00	1.00			1.00
Total Full-Time		3.00	3.00	3.00	0.00	0.00	3.00

Golf Course - Services:

Golf Course Assistant Services Manager	26	1.00	1.00	1.00			1.00
Golf Course Manager	33	1.00	1.00	1.00			1.00
Total Full-Time		2.00	2.00	2.00	0.00	0.00	2.00

**CITY OF KEARNEY
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2020-21	Actual 2021-22	Actual 2022-23	Changes		Budget 2023-24
					Mid-Year 2022-23	Proposed 2023-24	
Sanitation - Collection:							
Account Clerk, Senior	22	1.50	1.50	1.50			1.50
Administrative Assistant	21	1.00	1.00	0.00			0.00
Assistant Director of Utilities	35	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
Equipment Operator	23	18.00	19.00	19.00	1.00		20.00
Maintenance Worker	21	2.00	2.00	2.00			2.00
Office Manager	24	0.00	0.00	1.00			1.00
Recycling Processor	16	2.00	2.00	1.00			1.00
Recycling Processor, Lead	18	0.00	0.00	1.00			1.00
Recycling Processor (PT)	16	13.00	13.00	13.00			13.00
Refuse Worker	18	3.00	3.00	3.00			3.00
Sanitation Foreman	28	1.00	1.00	1.00			1.00
Sanitation Superintendent	31	0.00	0.00	0.00	1.00		1.00
Sanitation Supervisor	31	0.50	0.50	0.50	(0.50)		0.00
Total Full-Time		29.50	30.50	30.50	1.50	0.00	32.00
Total Part-Time		13.00	13.00	13.00	0.00	0.00	13.00
Kearney Area Solid Waste Agency:							
Account Clerk, Senior	22	0.50	0.50	0.50			0.50
Administrative Assistant	21	1.00	1.00	1.00			1.00
Assistant Director of Utilities	35	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
Equipment Operator	23	1.00	1.00	1.00			1.00
Heavy Equipment Operator	24	1.00	1.00	1.00			1.00
Heavy Equipment Operator (PT)	24	1.00	1.00	1.00			1.00
Household Hazardous Waste Coordinator	23	1.00	1.00	1.00			1.00
Landfill Assistant (PT)	20	1.00	1.00	1.00			1.00
Landfill Groundskeeper (PT)	16	1.00	1.00	1.00			1.00
Landfill Foreman	31	0.00	0.00	0.00	1.00		1.00
Landfill Operator	25	1.00	1.00	1.00			1.00
Maintenance Worker - SWDF	23	1.00	1.00	1.00			1.00
Sanitation Supervisor	31	0.50	0.50	0.50	(0.50)		0.00
Scale House Coordinator	22	1.00	1.00	1.00			1.00
Total Full-Time		8.50	8.50	8.50	0.50	0.00	9.00
Total Part-Time		3.00	3.00	3.00	0.00	0.00	3.00
Sanitary Sewer - Treatment:							
Laboratory Technician	25	1.00	1.00	1.00			1.00
SCADA Technician	24	0.00	1.00	0.00			0.00
Wastewater Treatment Plant Foreman	28	0.00	0.00	1.00			1.00
Wastewater Treatment Plant Lead Operator	26	1.00	1.00	0.00			0.00
Wastewater Treatment Plant Operator	23	4.00	4.00	4.00			4.00
Wastewater Treatment Plant Operator II	25	1.00	0.00	0.00			0.00
Wastewater Treatment Plant Superintendent	31	1.00	1.00	1.00			1.00
Total Full-Time		8.00	8.00	7.00	0.00	0.00	7.00
Sanitary Sewer - Collection:							
Maintenance Worker	21	2.00	2.00	0.00			0.00
Utilities Maintenance Worker	23	2.00	2.00	4.00			4.00
Total Full-Time		4.00	4.00	4.00	0.00	0.00	4.00
Sanitary Sewer - Administration:							
Account Clerk, Senior	22	1.00	1.00	1.00			1.00

**CITY OF KEARNEY
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2020-21	Actual 2021-22	Actual 2022-23	Changes		Budget 2023-24
					Mid-Year 2022-23	Proposed 2023-24	
Assistant Director of Finance	34	0.50	0.50	0.50			0.50
Assistant Director of Utilities	35	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
GIS Coordinator	30	0.25	0.25	0.25			0.25
GIS Technician	21	0.50	0.50	0.50			0.50
Total Full-Time		2.75	2.75	2.75	0.00	0.00	2.75
Water - Operations:							
Inventory Control Clerk	20	1.00	1.00	1.00			1.00
Maintenance Worker	21	3.00	3.00	0.00		1.00	1.00
Meter Technician, Senior	23	1.00	1.00	1.00			1.00
Utilities Maintenance Worker	23	2.00	3.00	6.00	(1.00)		5.00
Utilities Maintenance Worker, Lead	26	0.00	0.00	1.00			1.00
Utilities Maintenance Worker, Senior	24	1.00	1.00	1.00	1.00		2.00
Water and Sewer System Supervisor	31	1.00	1.00	1.00			1.00
Water Quality Coordinator	24	1.00	1.00	1.00			1.00
Water Quality Technician	22	1.00	1.00	1.00			1.00
Water System Operator	23	2.00	2.00	2.00			2.00
Water System Operator, Lead	26	0.00	0.00	1.00			1.00
Total Full-Time		13.00	14.00	16.00	0.00	1.00	17.00
Water - Administration:							
Account Clerk, Utility Billing	24	1.00	1.00	1.00			1.00
Assistant Director of Utilities	35	0.25	0.25	0.25			0.25
Director of Finance	41	0.50	0.50	0.50			0.50
Director of Utilities	38	0.25	0.25	0.25			0.25
GIS Coordinator	30	0.25	0.25	0.25			0.25
GIS Technician	21	0.50	0.50	0.50			0.50
Total Full-Time		2.75	2.75	2.75	0.00	0.00	2.75
Stormwater Utility:							
Code Inspector (PT)	22	1.00	1.00	1.00			1.00
Engineering Assistant II	27	1.00	1.00	1.00			1.00
Total Full-Time		1.00	1.00	1.00	0.00	0.00	1.00
Total Part-Time		1.00	1.00	1.00	0.00	0.00	1.00
Kearney Municipal Airport - Operations:							
Airport Director	35	0.00	0.00	1.00			1.00
Airport Manager	35	1.00	1.00	0.00			0.00
Airport Operations Lead	25	0.00	0.00	1.00			1.00
Airport Operations Worker	21	3.00	3.00	3.00			3.00
Airport Police Officer	23	0.50	0.50	0.50	(0.50)		0.00
Aviation Support Coordinator	27	1.00	1.00	0.00			0.00
Total Full-Time		5.50	5.50	5.50	(0.50)	0.00	5.00
Kearney Municipal Airport - FBO:							
Administrative Assistant	21	0.00	1.00	1.00			1.00
Administrative Clerk	16	1.00	0.00	0.00			0.00
Airport Operations Worker	21	0.00	0.00	1.00	(1.00)		0.00
Assistant Airport Director	30	0.00	0.00	1.00			1.00
Aviation Service Technician	21	0.00	0.00	0.00	2.00		2.00
Aviation Service Technician, Senior	24	0.00	1.00	1.00			1.00
Aviation Service Technician (PT)	18	5.00	5.00	5.00			5.00
Aviation Support Specialist	18	0.00	0.00	1.00	(1.00)		0.00

**CITY OF KEARNEY
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2020-21	Actual 2021-22	Actual 2022-23	Changes		Budget 2023-24
					Mid-Year 2022-23	Proposed 2023-24	
FBO Manager	25	1.00	0.00	0.00			0.00
Office Manager	24	0.00	0.00	0.00	1.00		1.00
Total Full-Time		2.00	2.00	5.00	1.00	0.00	6.00
Total Part-Time		5.00	5.00	5.00	0.00	0.00	5.00
INTERNAL SERVICE FUNDS							
<i>Property & Casualty Insurance</i>							
Risk Management Technician	22	0.50	0.50	0.50			0.50
Total Full-Time		0.50	0.50	0.50	0.00	0.00	0.50
<i>Workers Compensation Insurance</i>							
Risk Management Technician	22	0.50	0.50	0.50			0.50
Total Full-Time		0.50	0.50	0.50	0.00	0.00	0.50
<i>Vehicle Maintenance:</i>							
Equipment Mechanic, Senior	26	2.00	2.00	2.00			2.00
Fleet Electronics Technician	24	1.00	1.00	1.00			1.00
Fleet Maintenance Supervisor	28	1.00	1.00	1.00			1.00
Fleet Services Attendant	22	1.00	1.00	1.00			1.00
Total Full-Time		5.00	5.00	5.00	0.00	0.00	5.00
Grand Total Full-Time		272.00	281.00	297.00	4.00	2.00	303.00
Grand Total Part-Time		44.00	46.00	44.00	(1.00)	0.00	43.00
Grand Total		316.00	327.00	341.00	3.00	2.00	346.00